

# **Integrated Waterbird Management and Monitoring Approach for Nonbreeding Waterbirds**

## **Monitoring Manual** **Version 9: October 2017**



Scrub-shrub Mallards. Photo Credit: Mick Hanan FWS

## INTRODUCTION

The Challenge - Sustaining healthy populations of waterbirds that migrate long distances is a major challenge for land managers. How does a manager know which species to manage for at a specific site? How important is a single site in the big picture? How can many managers coordinate their management of impoundments across the landscape so that the birds have the right amount and quality of habitat, at the right time, in the right places? As part of the IWMM approach, managers and scientists are working together to develop integrated monitoring protocols, decision support models, and a database that will inform waterbird management decisions at multiple spatial scales. These products will support clear and transparent decision making processes with respect to waterbird habitat management.

The Integrated Waterbird Management and Monitoring (IWMM) approach was initiated by conducting structured decision-making (SDM) workshops to develop an operational framework for management and monitoring of waterfowl, shorebirds, and wading birds, collectively referred to as waterbirds, at the local, regional and flyway spatial scales (Coppen et al. 2007, Laskowski et al. 2008, Lor et al. 2008). Through these workshops IWMM developed a multi-scaled adaptive management process that will inform local, regional/state, and flyway managers about how they can best meet the needs of migrating and wintering waterbird populations. Waterbird needs during the migration and winter phases of their life-cycle are just as critical as those during the breeding season. However, IWMM is the only landscape scale monitoring effort developed to date that tracks and links waterbird habitat use, habitat conditions and management actions during the migration and wintering periods. This approach includes a monitoring component that assesses how well managers at all scales are meeting their management objectives and an adaptive feedback loop that allows managers to adjust their management to address emerging threats.

This manual provides survey techniques (i.e. procedures) described herein that involve visual assessments of whole-wetland unit habitat conditions and counts of waterbirds conducted from the perimeter of the wetland unit. A series of standard operating procedures provides greater detail on recommended methods and technical aspects of this protocol, and were used to develop a national protocol framework to guide the local monitoring component of the IWMM approach at units within the National Wildlife Refuge System. Data entry, archival, and multi-scale analysis are handled through an online database that is part of the Avian Knowledge Network.

The 2015 protocol framework has been updated and is in review:

*Loges BW and Others. 2017. National Protocol Framework for the Inventory and Monitoring of Waterbirds and their Habitats: An Integrated Waterbird Management and Monitoring (IWMM) Approach [Version 1-9, In Review].* This protocol is available from ServCat:

[<https://ecos.fws.gov/ServCat/Reference/Profile/83678>]

## Why Monitor Waterbirds and their Habitats?

We anticipate that setting and obtaining local management objectives will require knowledge about waterbird use, setting habitat condition objectives, the ability to assess the efficacy of management actions (e.g. accounting for management costs in terms of use-days or supported populations), and / or the ability to learn how to improve management (Lyons et al. 2008). Also, depending on the management objective, the survey activity will often entail assessing status and trends of habitat conditions or waterbird numbers. Resulting data may be used to calculate wetland unit-specific waterbird use-days, document migration chronologies, and explore relationships between waterbird counts, management actions and habitat condition.



### Survey Units

A survey unit is a single managed or unmanaged wetland unit. Boundaries of the unit should be fixed throughout the season and across years to ensure data comparability. See [Standard Operating Procedure \(SOP 1\)](#).

Projects are defined as a collection of survey units that are administered as a single unit (e.g., a single NWR) Projects and survey unit codes will be assigned by IWMM staff to ensure that they do not duplicate use by other cooperators. Please contact the Project Coordinator for assistance in assigning codes. If you do not know the codes, please leave them blank, but make sure that you fill in name details so that the codes can be completed subsequently. Please refer to SOPs 2 and 3 for additional information regarding pre- survey logistics and preparation including equipment needed for waterbird and vegetation surveys.

### Survey timing and schedule

Waterbird and unit condition surveys are completed weekly or biweekly during the non-breeding waterbird season. [See SOP 2](#).

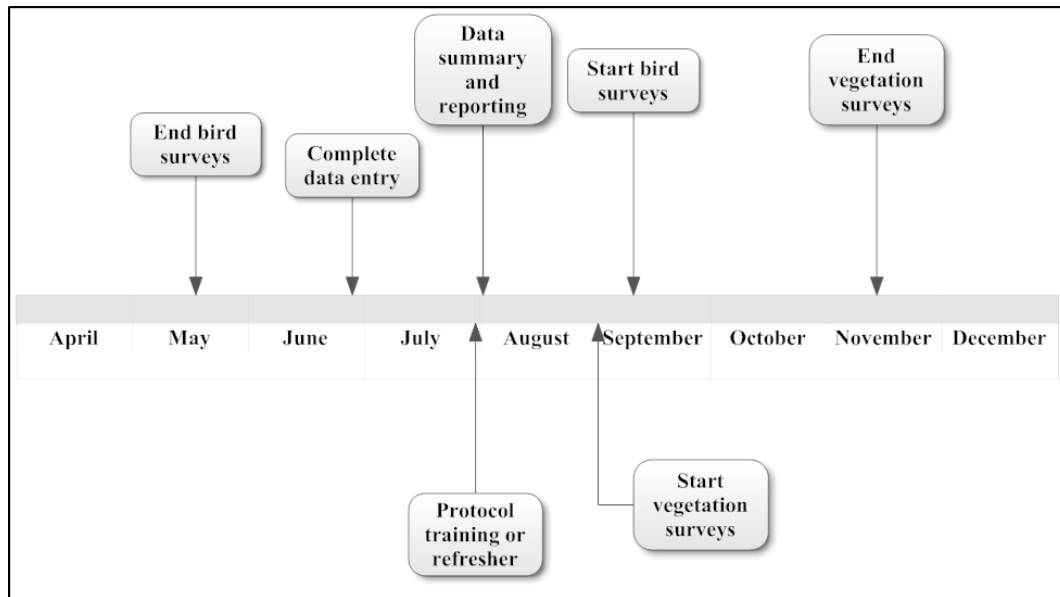


Figure 1. Generalized annual schedule for the Midwest for implementing waterfowl surveys, vegetation surveys, data entry, and reporting. Flexibility in assigning start and end dates for key tasks has been retained to facilitate customization of site-specific protocols.

A practical approach for selecting survey dates during the non-breeding season is to systematically conduct Waterbird and Unit Condition Surveys on a weekly or biweekly basis. Subjective selection of survey dates should be avoided because it can introduce bias into migration curves and bird use-day estimates.

Vegetation surveys are completed once late in the growing season. [See SOP 5.](#)

**Recording Management Activities.** In addition to monitoring waterbird use and habitat response, routine short-term habitat management activities from the start of the current year's growing season to the start of the next year's growing season will be tracked for each management unit. [See SOP 6.](#)

### Data Entry

Cooperators should enter collected data into the [IWMM's centralized, online database](#) after each survey and be aware of any data entry deadlines announced by IWMM staff. IWMM's database is a node of the Avian Knowledge Network (AKN), and compiles bird survey, vegetation survey, and management action data. The database can also be used for managing surveys and collaboration with others. The database is available to the public. Anyone can use the AKN including staff from refuges, national parks and forests, states and other cooperators that are conducting waterbird and vegetation surveys using the approach described in the protocol framework. For information about enrolling projects in the database, please see the protocols and data management section of IWMM's webpage: (<http://iwmmprogram.org/protocols-data-forms/>) or contact the Project Coordinator. More specific instructions for entering data into this database can be found in [SOP 7.](#)

## **Qualifications**

All surveys need to be conducted by qualified individuals. Surveyors should be able to:

- Identify waterbird species
- Identify common wetland plant species
- Estimate numbers of waterbirds using advocated techniques
- Follow survey protocols

## **Dead birds**

If carcasses of waterbirds are found, follow the guidelines provided in [SM 8](#).

## **Training**

Cooperators should visit the IWMM website at: <http://iwmmprogram.org/> for a recorded webinar that will introduce IWMM and introduce the waterbird survey, vegetation survey, and management actions tracking. Inexperienced waterbird counters are advised to practice their counting and estimation techniques before participating in IWMM.

In-person protocol training can be scheduled on an as-needed basis. Contact the individuals listed below for more information on arranging in-person protocol training

## **For More Information and contacts for your region, visit:**

- <http://iwmmprogram.org/contacts/>

## **SOP 1: Delineating Unit Boundaries**

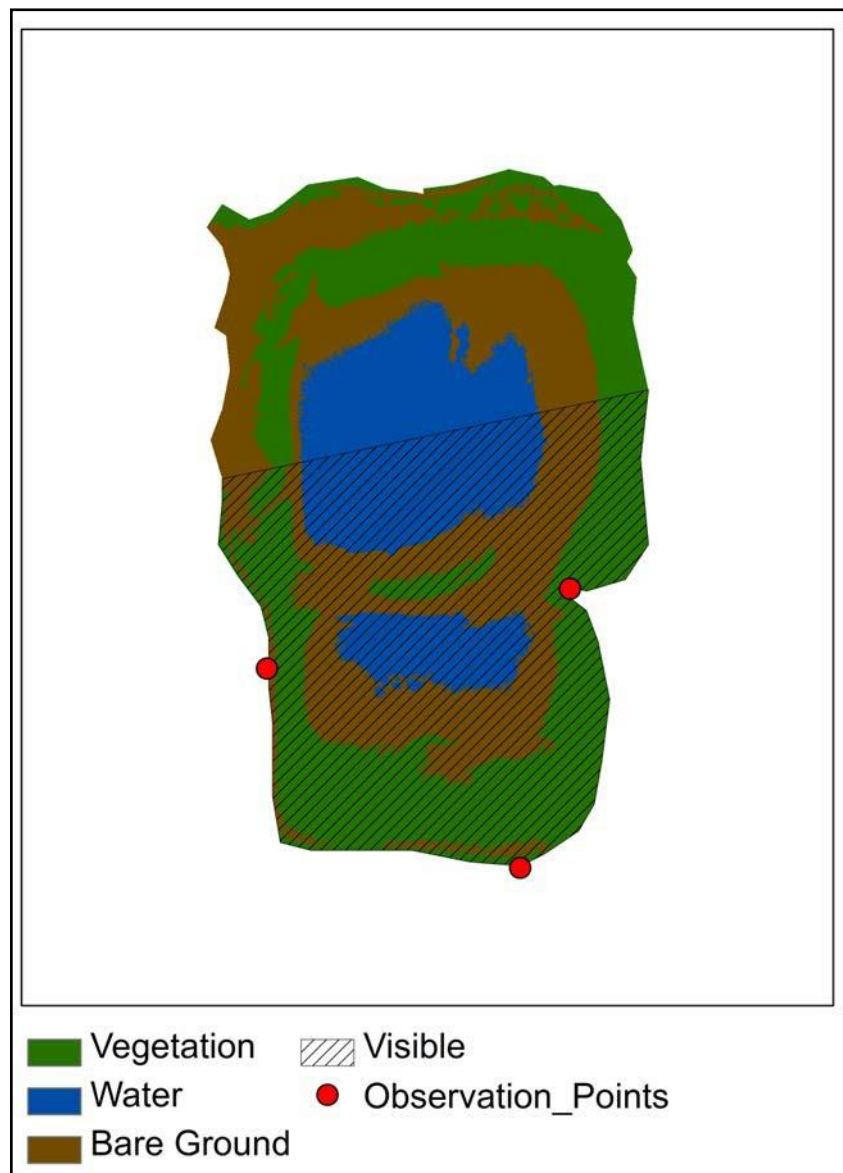
Before conducting waterbird and vegetation surveys, follow these instructions to delineate the boundaries of each unit surveyed. Once boundaries are established for a unit those boundaries should remain the same throughout the season and year to year.

### ***Equipment***

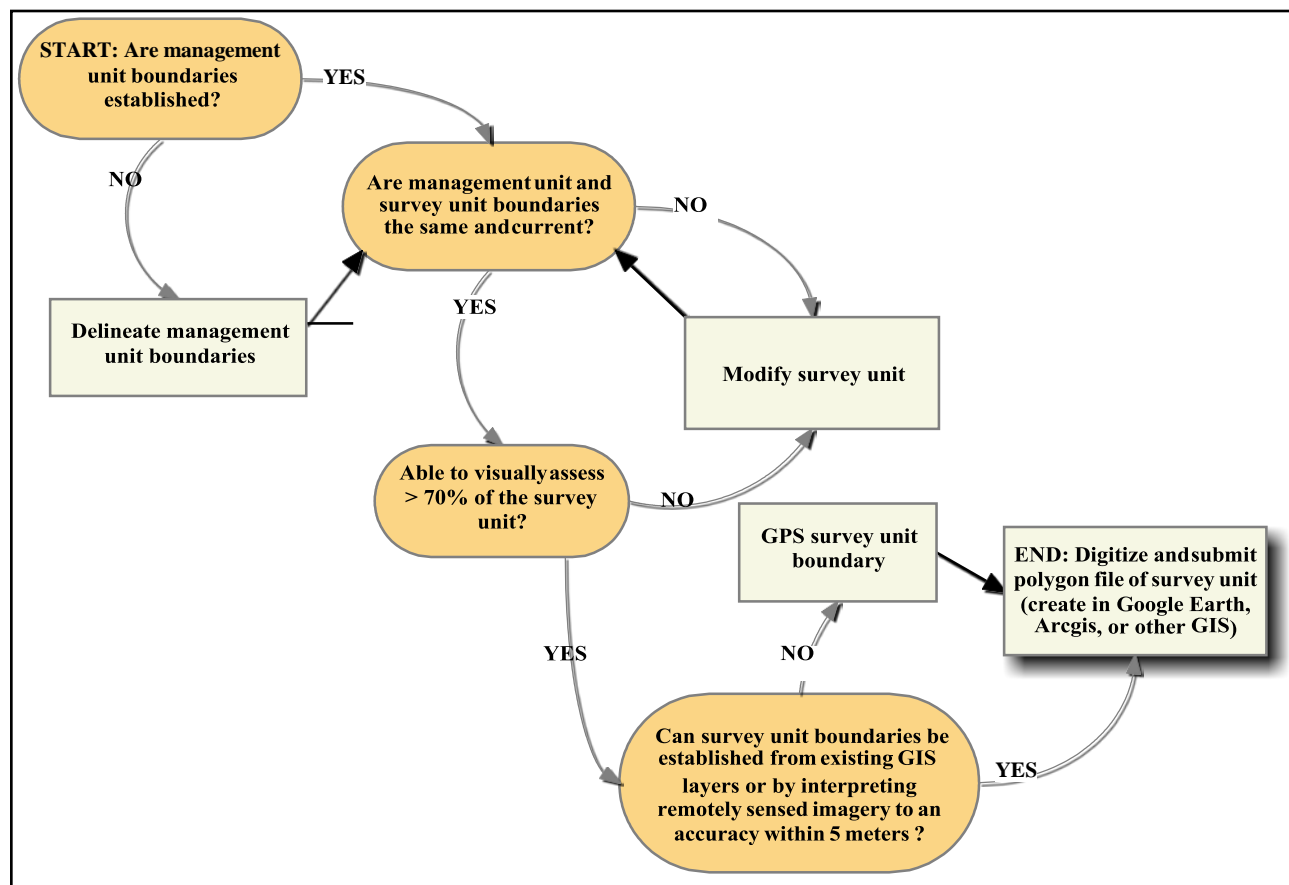
- GPS
- Printed aerial images
- GIS & digital imagery

Observers should define survey unit boundaries to accommodate whole-area waterbird counts and vegetation surveys. On managed lands, wetlands are often divided into management units. Wherever possible, existing management units will be used as survey units. A management unit is defined as a fixed area where recurring waterbird management actions are applied. Management actions may vary in type and frequency. Cooperators have the discretion to survey units ranging from intensively managed moist-soil systems to protected natural wetlands with no habitat manipulation.

It is expected that the observer will be able to visually assess  $\geq 70\%$  of the survey/management unit (Figure SOP-1.1). If an observer cannot visually assess  $\geq 70\%$  of a unit's area, additional vantage points should be added in lieu of splitting the management unit into multiple survey units. This criterion applies to the surface area of a unit not to the visibility of birds within a unit. While multiple observation points can be established around the perimeter of the unit to meet this criterion, observers should bear in mind the need to complete the count on the unit within a single morning and to minimize multiple counting of individual birds. Note that the boundaries of the unit should be fixed through the season and across years to ensure data comparability. Please see Figure SOP-1.2 for flow chart that will help guide decisions regarding survey units. Note: for units with less than 70% visibility, data collected at these units can still be managed in the IWMM database, but these units may be excluded from larger scale analyses by IWMM.



**Figure SOP-1.1.** Percentage of survey unit within a whole-area count. In this case, 70% of the unit falls within the whole-area count.



**Figure SOP-1.2.** Decision flowchart for creating new or modifying existing management unit into IWMM survey units.

Full pool (spillway elevation) levels in managed impoundments or seasonal high water marks in areas with uncontrolled water levels can be used to delineate unit boundaries. Units may include areas above these high-water marks. Observers may use remote sensing resources to identify the boundaries of the wetland basin or GPS permanent topographic or other physical features in the field to define the management unit's extent. GPS accuracies meeting or exceeding 3–16 feet (1–5 meters) are acceptable (USFWS 2012):

- Commercial-grade GPS receivers with WAAS enabled (to provide differential correction) should be used.



- Relatively inexpensive GPS receivers or hand-held (cell phones) devices do not provide the needed 3–16 feet meter accuracy.
- Position averaging is recommended to meet the accuracy requirement.
- Metadata should reflect estimated accuracies from field personnel during data collection activities.

Geospatial files with identified accuracy, projections, and coordinate systems (ArcGIS shape files or KML files digitized from Google Earth) can be submitted through the on-line database. Survey Units can also be digitized over imagery using the database’s “Digitize Location” tool. To facilitate inter-year comparisons of observations, survey unit boundaries should not be altered. Observers should create and maintain printed maps and geospatial layers as aids in maintaining consistent boundaries.

### ***References***

[USFWS] U.S. Fish and Wildlife Service. 2012. Data Delivery Standards and Specifications Template. USFWS, Pacific Southwest Region. Sacramento, California.

## SOP 2: Waterbird and Unit Condition Survey

Follow these instructions for preparing and conducting waterbird counts and assessing site conditions for each unit at time of survey. Associated data collection sheets can be found in Supplemental Materials 3 and 4.

**Note: Bird Surveys have to include data for the measurements highlighted in bold on the following list for the survey to be entered in the IWMM database. Surveys with missing data for one or more required metrics cannot be saved in the IWMM online database.**

### ***Measurements***

- Counts of waterbirds by species
- **Visibility (%)**
- **Wind speed (mph class)**
- Tide stage (class)
- Salinity (ppt)
- Gauge level
- **Water depth (cm class)**
- **Ice (% cover class)**
- **Flood duration (days class)**
- **Habitat cover (% of cover class)**
- **Interspersion (class)**
- **Vegetation height (cm or m class)**
- **Disturbance severity (class)**
- **Disturbance source (class)**
- **Chronic human disturbance (class)**

### ***Equipment***

- Good optical equipment, including a spotting scope
- Thermometer (°F)
- Refractometer or hydrometer (optional)
- Map of the project and unit boundaries
- AOU species code sheet (Supplemental Materials 1: alphabetical order or Supplemental Materials 2: taxonomic order)
- Waterbird Survey Form (Supplemental Materials 3: Single unit and Supplemental Materials 4: multiple units)

### ***Survey Schedule***

Waterbird surveys should ideally be conducted at least once per week during the peak migration periods for waterfowl and shorebirds (see Element 2: Survey timing and schedule). Estimates of use-days using weekly counts have greater statistical power than those conducted on a biweekly schedule (B. Tavernia, USGS, personal communication).

It is best to designate a particular day of the week for the surveys so that they are spaced as evenly as possible. In coastal areas, surveys should be conducted within two hours of high tide to control for the effect of the tidal state of nearby mudflats. At inland sites, the time of a 24 hour period for conducting surveys should be based on the management objective. For example, if a manager is interested in supporting roosting activities, the counts should occur during a period when birds are most likely to be roosting in a site. Flexibility in the timing of surveys is needed to address constraints such as staffing, other activities taking place within units (e.g. hunting or management), and weather.

If multiple units are surveyed, it is good practice to change the order of surveys by choosing different starting units on each visit (wherever possible). If count numbers are expected to be compiled, counts for all units should be completed in one day to minimize the interchange of birds across units. Multiple-counting of individual waterbirds should be avoided. If birds regularly flush from units during counts, then efforts to minimize disturbance during surveys or concurrent surveys may be needed to minimize the multiple-counting of birds. When birds are observed moving from one unit to another, include waterbirds in the estimate for only the first unit in which you encounter them. Waterbirds observed outside the unit boundaries during flood events, as flyovers or on adjacent dry land should not be included in the survey unit observations.

There is no time limit for surveys, though ideally, all units within a project should be surveyed on the same day. However, in some instances, such as aerial counts, it may be necessary to collect unit conditions data that require ground-based assessments (mainly veg height, gage readings and salinity) on a day other than when the waterbird count is conducted. In these instances, the survey date recorded should be the date the waterbird count was conducted. The actual day the unit condition(s) were recorded should be included in the notes section of the database. Participants collecting unit conditions data on a different day than the waterbird count should evaluate the potential for the unit conditions to have changed significantly. If unit conditions have changed, the survey event should not be entered.

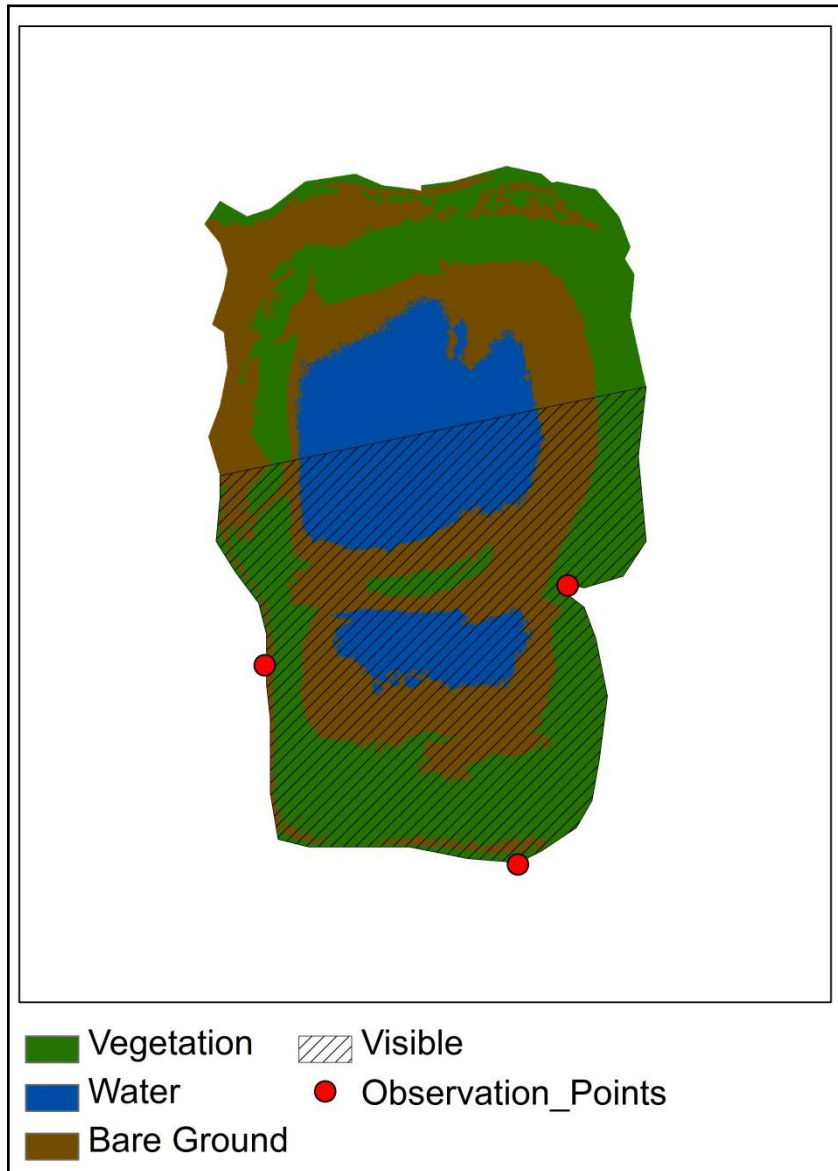
NOTE: During the waterfowl hunting season it is important to avoid conflict with hunting interests. Disturbance can be avoided by surveying from accessible points around the perimeter of wetlands, and by avoiding conducting surveys when hunting activity is highest.

### ***Site and unit codes***

Please contact the Project Coordinator for assistance on assigning codes. Project names and survey unit codes must be assigned by IWMM staff to ensure that they do not duplicate codes in use by other cooperators. If you do not know these codes, please leave them blank, but make sure that you provide enough detail (e.g., name of observer, location of surveys) so that the codes can be completed subsequently.

### ***Percent Visibility***

To conduct whole-area counts, it is required for large scale analyses that you be able to see  $\geq 70\%$  of the survey unit from one or multiple vantage points placed around the unit's perimeter. Estimate the percentage of the survey unit assessed for the whole-area count (Figure SOP-2.1).



**Figure SOP-2.1.** Percentage of survey unit within whole-area count. In this case, 70% of the unit falls within the whole-area count.

### ***Appropriate Weather***

Surveys during inclement weather should be avoided. Whenever possible, do not survey waterbirds in fog, rain or strong winds (Beaufort force  $\geq 3$ ). Temperatures ( $^{\circ}\text{F}$ ) at the start of the survey and Beaufort wind scale (Table SOP-2.1) are to be recorded. Estimate average wind speed (Beaufort scale) at the start of the survey.

**Table SOP-2.1. The Beaufort Wind Scale**

MPH	Beaufort	Description	Appearance of wind effects
<1	0	Calm	Calm, smoke rises vertically
1-3	1	Light Air	Smoke drift indicates wind direction, still wind vanes
4-7	2	Light Breeze	Wind felt on face, leaves rustle, vanes begin to move
8-12	3	Gentle Breeze	Leaves and small twigs constantly moving, light flags extended
13-18	4	Moderate Breeze	Raises dust and loose paper; small branches are moved
19-24	5	Fresh Breeze	Small trees in leaf begin to sway
25-31	6	Strong Breeze	Large branches in motion; umbrellas used with difficulty

**Local Tide Conditions**

Please classify local tide conditions into one of the categories found in Table SOP-2.2 (from International Shorebird Survey protocol; <http://ebird.org/content/iss/>).

**Table SOP-2.2. Local Tide Conditions.**

Class	Description
1	High
2	Almost high and rising
3	Almost high and falling
4	Half tide, rising
5	Half tide, falling
6	Almost low, rising
7	Almost low, falling
8	Low
9	Not observed, not applicable, or observations made during more than one of these periods

**Salinity**

If your unit is exposed to saltwater, then measure salinity using either a hydrometer or a refractometer (SOP 3); salinity should be reported in parts per thousand.

Salinity may vary throughout your unit, so careful consideration needs to be given to the number and distribution of salinity samples taken. No single sampling approach will apply universally, but the following considerations are offered as guides:

- Seek background on your unit, looking for information specific to factors that may cause salinity to vary (e.g., location of freshwater inlets)
- Ensure that selected sampling locations can be safely and legally accessed
- Select sampling locations that will have standing water under most circumstances
- Use a GPS unit to record the position of sampling locations.
- Sampling designs should be clearly documented to allow a consistent approach to be used by the same observer across multiple years or by multiple observers.

If multiple samples are taken, report the mean value. If you do not take readings, report "NA". If you are certain that the unit is never subject to saltwater incursion, report "< 0.5" (the numerical definition of freshwater).

### ***Water Gauge Reading***

If the unit has a water level gauge, please record a reading each time a count is conducted. Be sure to provide the measurement units of the water level gauge.

### ***Water Depth***

Estimate the percent of the unit in each of five water depth categories (Table SOP-2.3) corresponding to waterbird guild use (Ma et al. 2010). Percent cover estimates should sum to 100% across the six depth categories.

**Table SOP-2.3. Categories of water depth.**

<b>Category</b>
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Dry
Saturated/mudflat
0 to 5 cm (0 to 2 in)
5 to 15 cm (2 to 6 in)
15 to 25 cm (6 to 10 in)
>25 cm (> 10 in)

If ice is present, **do not** treat it as dry – instead estimate the total depth of water and ice by including ice as part of the water column when estimating water depths. Water depth cover estimates are independent of vegetation cover, i.e. water depth under vegetation should be included.

There are two alternative approaches for estimating percent covers for water depth categories: (1) the preferred alternative is to use a water bathymetry map in conjunction with a water gauge reading to estimate percent covers (SOP 4); (2) the non-preferred alternative is to use an ocular assessment or other method. Record the method used to estimate water depth percentages as:

- 1 — Water bathymetry map in conjunction with a water gauge reading.
- 2 — Ocular assessment.
- 3 — Other method.

### ***Percent of ice cover***

Across the entire survey unit, visually estimate and record the percent of the water surface that is covered by ice. Sheet water present on thawing ice should be treated as ice.

### **Flood Duration**

For flooded areas within your survey unit, please indicate how long surface water has been present by assigning these areas to one of the flood duration categories found in Table SOP-2.4. These flood duration categories are related to the abundance and energy content of food resources (e.g., Fredrickson and Reid 1991).

**Table SOP-2.4. Flood Duration Categories**

Code	Description
1	Surface water present > 90 days
2	Surface water present 30-90 days
3	Surface water present <30 days
4	Permanent Inundation
5	No information

Assignment to these categories should be based on the majority condition (i.e., >50% of the area) for areas with surface water. **Note that if the majority of the unit is permanently covered by surface water; please select “Permanent Inundation” from the flood duration categories.**

This assessment can be made using either of two approaches: (1) the preferred approach is to use a time series of water gauge readings tied to bathymetric maps (SOP 4) to identify flooded areas and their periods of inundation; (2) the non-preferred approach is to base the assessment on personal or second-hand (i.e., through communication with local manager) knowledge of water-level management of the survey unit. Record the flood duration assessment method for each survey:

- 1 — Water bathymetry map in conjunction with a water gauge reading.
- 2 — First-hand knowledge.
- 3 — Second-hand knowledge, such as through communication with local manager.
- 4 — Other method.

### **Habitat Cover**

Use ocular estimation to assess what percentage of a survey unit is open water, bare ground/mudflat, emergent, scrub-shrub, or forest. These classes are defined using classes found in the *Classification of Wetland and Deepwater Habitats of the United States* (Cowardin et al. 1979). See Table SOP-2.5 for a crosswalk between IWMM’s habitat classes and those found in Cowardin et al. (1979).

**Table SOP-2.5. Habitat classification crosswalk between the IWMM Initiative Protocol and Classification of Wetlands and Deepwater Habitats of the United States (Cowardin et al. 1979).**

IWMM Habitat Class	Wetlands and Deepwater Habitats Class
Open Water	See rock bottom, unconsolidated bottom, aquatic bed
Scrub-shrub	See scrub-shrub
Forest	See forest
Emergent	See emergent, vegetated unconsolidated shore
Bare ground	Streambed, rocky shore, unvegetated unconsolidated shore

The following conditions apply when estimating cover of the different habitat classes:

- Percent covers for individual classes are considered mutually exclusive, so percent cover estimates across all habitat classes must sum to 100%.

- Open water can include submerged aquatic vegetation and floating-leaved aquatics such as American lotus (*Nelumbo lutea*) and watershield (*Brasenia schreberi*).
- Both open water and bare ground classes can include scattered emergent or woody vegetation up to 30 % areal cover.
- Mowed or harvested emergent vegetation should be treated as emergent unless submersed by open water.
- Crops planted in wetlands should be treated as emergent.
- Disked areas should be treated as bare ground unless litter residue > 30% areal cover.
- Because this measure is intended to assess habitat structure not energy content, senesced vegetation (i.e., dead vegetation) should be included in percent cover estimates for applicable habitat classes.

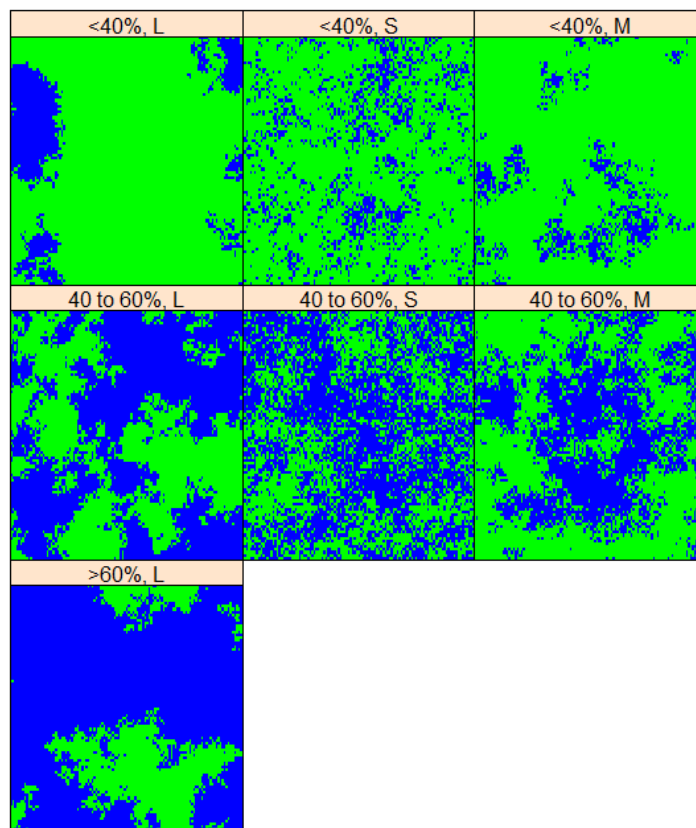
### ***Interspersion***

The configuration of vegetation and water/bare ground patches within a survey unit can influence habitat quality. For this metric, vegetation patches are defined to include scrub-shrub, forest, and emergent vegetation areas whereas water/bare ground patches are defined to include open water, submerged aquatic vegetation, floating-leaved aquatic vegetation, and bare ground. Units with little or no vegetation (60-100% open water) would fall into class L as a single large patch of open water, likewise units with 100% vegetation cover would fall into the S class. A survey unit can fall into one of three configuration classes (Figure SOP-2.2) based on Suir et al. (2013). The three configuration classes are:

- Class L includes large and connected patches of water/bare ground features
- Class S contains small, disconnected patches of water/bare ground
- Class M contains discernible regions of both classes L and S



These classes reflect the interspersion, or inter-mixing, of vegetation and water/bare ground patches. Assign the survey unit to one of the configuration classes as an indicator of interspersion. Note that, when water/bare ground covers >60% of a unit, the only possible configuration class is L.



**Figure SOP-2.2.** Examples of three configuration categories (L; S; M). The three categories are illustrated for different levels of water/bare ground cover (<40%; 40 to 60%; >60%). Water/bare ground areas are represented in blue above whereas vegetated areas are represented in green.

### Height

Use ocular estimation to assess what percentage of the unit is in each of seven categories of vegetation height (Table SOP-2.6). Note the height being measured is the uppermost canopy, so the percent cover estimates should sum to 100% across all categories.

**Table SOP-2.6.** Categories of vegetation height.

Category	Description
<2.5 cm	includes bare ground (e.g. mudflat) and water
2.5 to 15 cm	short vegetation, e.g. grazed grassland, sprouting crops, dwarf spikerush, etc.
15 to 30 cm	short herbaceous
30 to 60 cm	medium forbs and grasses
60 cm to 3 m	shrubs and low trees plus tall herbaceous vegetation and grasses.
3 to 6 m	shrubs, trees, tall herbaceous
>6 m	tall trees

### ***Disturbance severity***

Please record whether there is a disturbance affecting the behavior or number of waterbirds in the survey unit either during your survey or immediately prior to it. Cooperators can conduct "flush counts" (surveys designed to intentionally flush a majority of birds in an effort increase detectability) to get more accurate counts of waterbirds in large or densely vegetated areas. Here, we are interested in disturbances that negatively influence your ability to get an accurate count. Score the disturbance on a scale 1 to 4 (Table SOP-2.7):

**Table SOP-2.7. Severity scale and associated definitions of waterbird response to disturbance.**

Scale	Severity	Definition
1	Light/none	no effect on waterbirds
2	Moderate	some waterbirds move but stay within unit
3	Heavy	some waterbirds leave unit
4	Limiting	most/all waterbirds leave the unit

### ***Disturbance source***

If there is a disturbance of waterbirds (see *Disturbance Severity* above), check the appropriate box to identify its source. Several sources can be ticked. For example, a fisherman in a boat should be ticked as both "Fishing" and "Boats". Potential sources are listed in Table SOP-2.8.

**Table SOP-2.8. Types of disturbance.**

Code	Description
1	Pedestrian
2	Loose dog
3	Hunting
4	Fishing
5	Boats
6	Motor vehicles
7	Aircraft
8	Raptor
9	Other

### ***Chronic Human Disturbance***

Characterize the unit for the period between the last and the current waterbird survey (Table SOP-2.9). For private lands, ask the area manager or landowner. For public lands, check site regulations or consult with management or law enforcement staff.

**Table SOP-2.9. Chronic disturbance classes and their definitions.**

Class	Description
1	No entry into the unit for any reason.
2	Closed to all use with entry into unit by resource managers or designees for management activities surveys, or other controlled non-hunting activities.
3	Managed access for all activities including firearms hunting. May include effort to control use levels and temporal closures (i.e. hunting units that close in the afternoon).
4	Open access via trail, viewing platforms etc. No firearms hunting allowed.
5	Open access, including firearms hunting, often with routine restrictions but without a site specific management program to control the level of authorized use.
6	Unknown

## ***Counting and estimating waterbird numbers***

Counts or approximated counts of individual waterbirds (see list in SM1) are recorded by species on either the Waterbird Count or Survey Condition form for an individual survey unit (SM-3), or on the alternate form for surveying multiple management units (SM-4). Counts of species listed in SM1 & SM2 should always be recorded. Scientific names are based on the 58th Supplement to the American Ornithological Union's (AOU) checklist (Chesser et al. 2017)

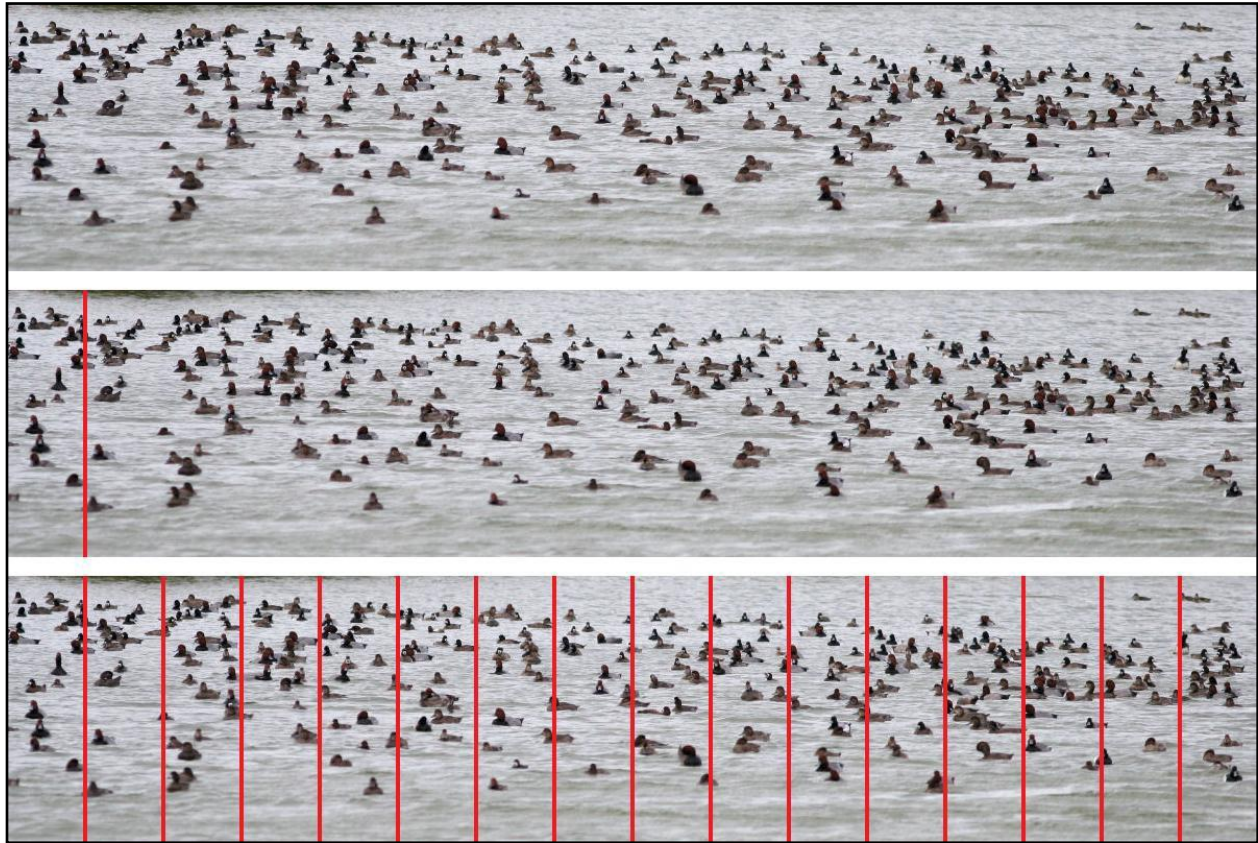
Be careful not to count individual waterbirds more than once. When in doubt about whether an individual waterbird was already seen, err on the side of not double-counting and assume it was already counted. If you find that no waterbirds are present, still record survey condition information (e.g., disturbance, depth, etc.), and enter the survey condition data into the database.

Visually scan the wetland systematically, counting individual waterbirds of each species listed in Supplemental Materials 1. For larger projects, or projects where there are large numbers of waterbirds, it is often more practical to estimate numbers. A spotting scope will be required at most wetlands. Estimating numbers may also be necessary if waterbirds move around the wetland or are in very tightly packed flocks.

To count waterbirds in a flock, first estimate a 'block' of waterbirds, e.g. 5, 10, 20, 50, 100, 500, 1000 waterbirds depending on the total number of waterbirds in the flock and the size of the waterbirds. To do this, count a small number of waterbirds (e.g., 10) to gain a sense of what a group of 10 waterbirds "looks like." Then count by 10s to 50s or 100 waterbirds to gain a sense of what 50 or 100 waterbirds "looks like." The block is then used as a model to measure the remainder of the flock. In the example below (Figure SOP-2.3) we use "blocks" of 20 birds to arrive at an estimate of 320 waterbirds.

In some instances, it might not be possible to get an accurate count of each species in a mixed flock, particularly if the flock contains similar species, such as scaup or small shorebirds (i.e., "peeps"). In such cases, try to estimate the percentage of the flock belonging to each species by "sub-sampling". To do this, choose several subsets of waterbirds across the flock, then count and identify all individuals within those subsets. Then use these estimates to provide an extrapolated estimate of numbers of each species in the entire flock. When using this method, be mindful of the fact that species may not be distributed evenly among the flock, so carry out several sub-samples. As an example, in the raft of ducks in Figure SOP-2.3, you might count the waterbirds in 3 subsamples of 20 waterbirds, identifying 12, 10 and 14 Redheads among them. These 36 Redheads represent 60% of the 60 waterbirds in those 3 subsamples - extrapolating this to the whole flock (previously estimated to be 320 waterbirds) would produce an estimate of 192 Redheads.

**SURVEY TIP:** If you are surveying projects with large numbers of waterbirds, it is often best to count in teams of two, one person counting while the other records the numbers on the field sheet. Alternatively, some people like to use recording devices, so that they are not constantly interrupting counts to record information.



**Figure SOP-2.3.** Estimating flock size for a raft of ducks. Count members within a visualized group, for example 20 individuals, then see how many groups there are in the flock. In this example 16 groups x 20 individuals/group = 320 individuals in the flock.

*Training*—First-time IWMM cooperators should view the survey overviews located at <http://iwmmprogram.org/protocols-data-forms/>.

Inexperienced waterbird counters are advised to practice their counting and estimation techniques before participating in IWMM. This can be done in the field or at a desktop computer using Wildlife Counts software: <http://wildlifecounts.com/index.html>.

*Young waterbirds/broods*—Do not include dependent young waterbirds in counts. For geese, swans and ducks, assume juveniles are independent when they can fly. Any juveniles that did not hatch in the immediate vicinity should be included in counts (e.g. juvenile swans migrating in family groups).

### ***Special survey techniques***

*Aerial Surveys*—Although we do not require aerial waterbird surveys in the IWMM initiative, we would very much like to include aerial survey data if they are being completed for projects participating in the program. If you conduct aerial surveys, collect the same data as a standard ground-based whole-area count, using the same waterbird survey form.

If aerial surveys are employed, the cooperators should note this in the IWMM database. In the bird survey database form select "Aerial Surveys" in the "Survey Type" dropdown box.

*Flush Counts*—Cooperators can conduct "flush counts" to get more accurate counts of waterbirds in large or densely vegetated areas. Flush counts are not required by IWMM, but if this method is employed, the cooperators should note this in the IWMM database. In the bird survey database form in select "Flush Counts" in the "Survey Type" dropdown box.

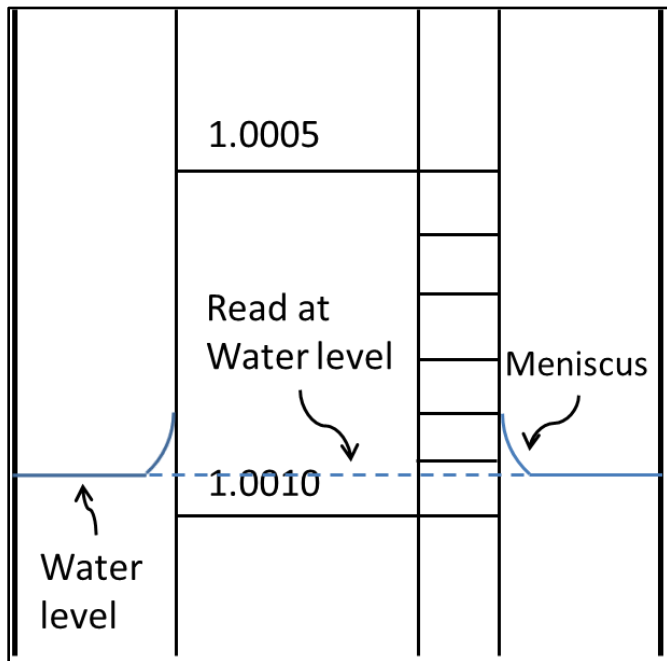
## **References**

- Chesser RT, Burns KJ, Cicero C, Dunn JL, Kratter AW, Lovette IJ, Rasmussen PC, Remsen JV, Rising JD, Stotz DF, Winker K. 2017. Fifty-eighth supplement to the American Ornithological Society's Check-list of North American Birds. *The Auk* 134:751-773.
- Cowardin LM, Carter V, Golet FC, LaRoe ET. 1979. Classification of wetlands and deepwater habitats of the United States. U.S. Fish and Wildlife Service, Washington, D.C.
- Fredrickson LH, Reid FA. 1991. 13.1.1 Nutritional values of waterfowl foods, *Waterfowl Management Handbook*. U.S. Fish and Wildlife Service, Washington, D.C.
- Ma Z, Cai Y, Li B, Chen J. 2010. Managing wetland habitats for waterbirds: an international perspective. *Wetlands* 30:15–27.
- Suir GM, Evers DE, Steyer GD, Sasser CE. 2013. Development of a reproducible method for determining the quantity of water and its configuration in a marsh landscape. *Journal of Coastal Research*, Special Issue 63:110–117.

### SOP 3: Measuring Salinity

If measuring salinity with a hydrometer, you will also need a large, clear jar and a thermometer. The protocol for measuring salinity with a hydrometer (EPA 2006):

1. Put the water sample in a hydrometer jar or a large, clear jar.
2. Gently lower the hydrometer into the jar along with a thermometer. Make sure the hydrometer and thermometer are not touching and that the top of the hydrometer stem (which is not in the water) is free of water drops.
3. Let the hydrometer stabilize and then record the specific gravity and temperature. Read the specific gravity (to the fourth decimal place) at the point where the water level in the jar meets the hydrometer scale. Do not record the value where the meniscus (the upward curvature of the water where it touches the glass) intersects the hydrometer (Figure SOP-3.1).
4. Record the specific gravity and the temperature on your data sheet.
5. Use a hydrometer conversion table that comes with your hydrometer to determine the salinity of the sample at the recorded temperature. Record the salinity of the sample on the data sheet.



**Figure SOP-3.1.** Reading specific gravity from a hydrometer. Note that the reading should be taken at the water level NOT the meniscus. Redrawn from EPA (2006).

If measuring salinity with a refractometer, you will also need a dropper and a container of distilled water. The protocol for measuring salinity with a refractometer (EPA 2006):

1. Lift the lid that protects the refractometer's specially angled lens.
2. Place a few drops of your sample liquid on the angled lens and close the lid.
3. Peer through the eyepiece. Results appear along a scale within the eyepiece.
4. Record the measurement on your data sheet.

Rinse the lens with a few drops of distilled water, and pat dry, being very careful to not scratch the lens' surface.

### **References**

[EPA] Environmental Protection Agency. 2006. Chapter 14: Salinity Pages 1–8 in Ohrel RL J., Register KM, editors. Volunteer estuary monitoring manual, a methods manual. 2nd edition. Washington, D.C.: EPA-842-B-06-003. Available:  
[http://water.epa.gov/type/oceb/nep/monitor\\_index.cfm](http://water.epa.gov/type/oceb/nep/monitor_index.cfm) (January 2015).

## SOP 4: Bathymetry Mapping

Adapted from Lyons et al. 2006.

### **Goal**

Create a basin contour map that will provide estimates of the quantity of different water depth categories for any given water level (measured at a permanent water gauge).

### **Personnel**

Survey unit basin contour mapping will require two individuals.

### **Equipment**

Highly accurate GPS receiver (e.g., Trimble GeoXM or GeoXT, or similar), meter stick or sounding line marked in cm, Bathymetry data sheet. A disc of ¼ inch plywood or similar material may be attached to the bottom of the meter stick to facilitate depth measurements over unconsolidated bottoms.

### **Timing**

Once per survey unit, preferably early in spring when the unit is at full pool. *Measurements should be made on a calm day* following a period of stable water levels to be sure that water is evenly distributed within the unit. Permanent water gauge readings should be made at the beginning and end of each day.

### **General Methods**

The bathymetry method outlined below involves measuring the depth of the unit across a grid of points *when the impoundment is at full pool* and water levels have been stable for at least a few days before the survey. The basin contour map will allow us to estimate the amount of mudflat and proportions of the impoundment in various water depth classes throughout the drawdown.

This procedure *requires* the use of a highly-accurate GPS unit, such as a Trimble GeoXT or GeoXM, or similar. Recreational handheld GPS units made by Garmin, Magellan, and others are not likely to be accurate enough ( $\pm 1$  m). If the cooperator is a member of the USFWS and needs access to an adequate GPS unit, he or she may be able to borrow one from regional staff or a nearby refuge if possible.

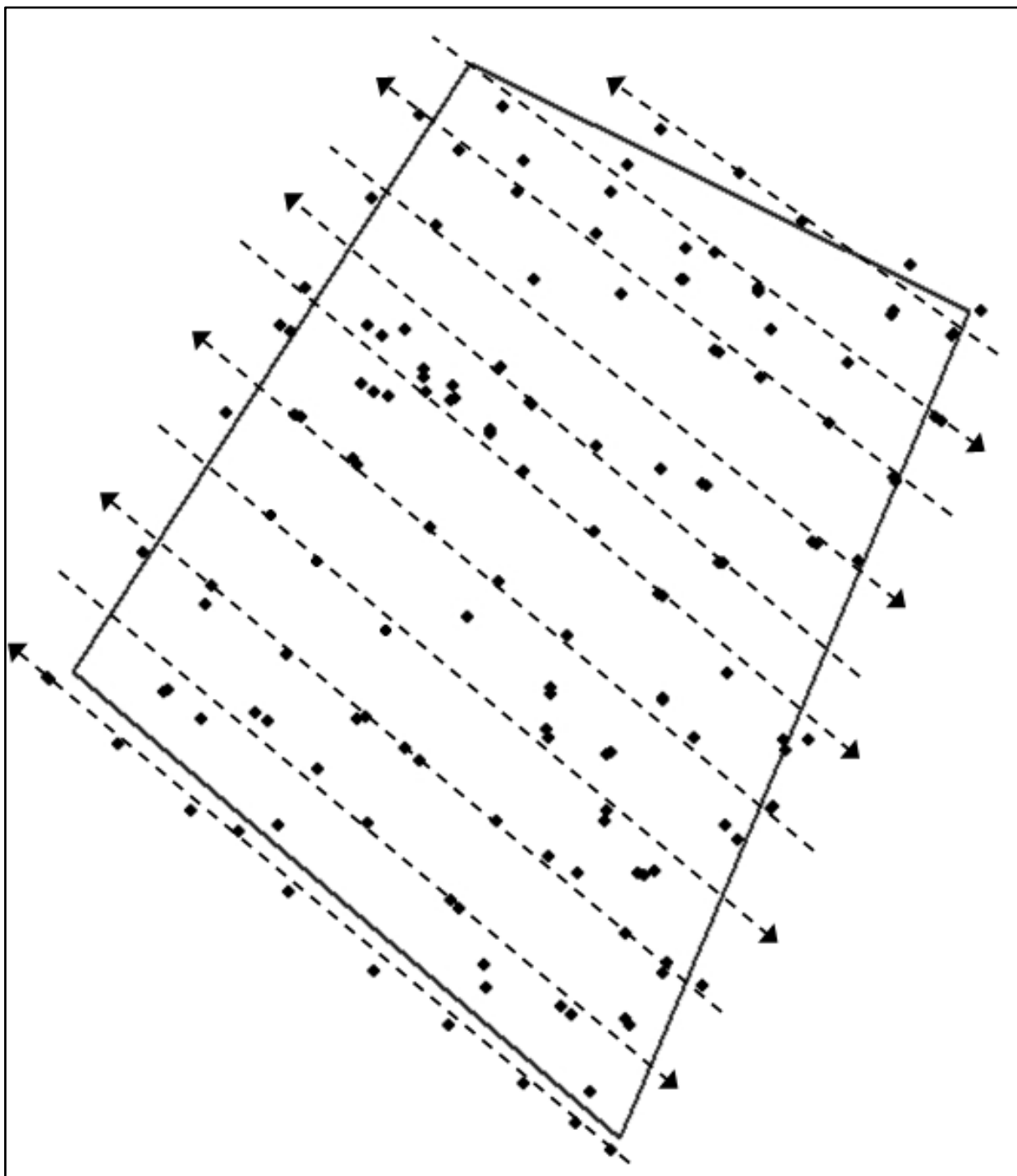
In the field, GPS locations and water depth measurements will be collected in a spatial arrangement approximating a grid; this does not require the creation of a grid of sampling points ahead of time with a GIS. Grid spacing (typically between 25 to 100 m) will determine how frequently data points will be collected and should be informed by the size of the survey unit and the variability of water depth conditions within the unit. The resulting file of GPS points will resemble a grid once imported to GIS (see SOP-4.1). It may be possible, depending on the GPS unit used, to enter water depth measurements directly into the GPS unit as the data points are collected. This will reduce data entry required after field work and the likelihood of data entry errors. In addition, field crews are encouraged to record water depth data on the paper data sheets as well as a hard-copy back-up.



## Steps

1. Before starting, obtain an appropriate GPS unit, if necessary, or prepare your GPS unit to collect bathymetry data for your survey unit. If you are not familiar with the GPS technology you are using, IWMM staff can provide detailed step-by-step instructions for its use.
2. Record the water level at the permanent water gauge at the start of each day of bathymetry work.
3. Starting with one edge of the impoundment, traverse a series of parallel transects, taking periodic readings.
  - a. Place points along transects at a standardized frequency (approx. 50 meters apart).
  - b. As necessary, collect additional sampling points along each transect whenever there is a significant change in slope. For example, if a low spot or ditch is encountered, collect a point at the edge of it, at its lowest point, and at a point where elevation rises again. *These extra points are critical for accurate mapping of the basin contour.*
  - c. If areas with a significant change in slope occur between transects, data points should be collected in those locations as well.
4. At each sampling point :
  - a. Collect the location with the GPS. GPS points are automatically numbered in sequence as they are collected in the field. A Point ID and UTM coordinates will be stored in the unit.
  - b. Record the water depth (cm) using the meter stick or the sounding line. (Begin sampling points at the edge of the impoundment. Water depth at this location will be 0.) Water depth can be typed into the GPS unit directly and/or written on the data sheet. If entering the water depth data directly into the GPS unit, the use of the data sheet as a hard-copy backup is optional, but highly encouraged.
  - c. Record comments for impoundment edge, ditch, change slope, top slope, bottom slope, etc.
  - d. When using the data sheet, Point ID is simply a sequentially assigned number given to the points in the order they are collected (1, 2, 3, etc.). Thus, written depth data should be collected in the same order as GPS data points, so that the data corresponds correctly.
5. Once the entire impoundment has been sampled, record the water level at the permanent water gauge at the end of each day. Since staff gages mounted on posts can be dislodged, the staff gage present at the time of the survey should also be referenced against multiple points on a more permanent structure such as a culvert bottom, concrete water control structure, bridge footing, etc. to maintain a consistent datum. Although not required, mean sea level surveys could establish elevation references for all staff gages and permanent reference points.

For an example converting field data to bathymetry maps for use, please refer to Los Huertos and Smith (2013).



**Figure SOP-4.1.** Example data from bathymetry work at Prime Hook NWR, illustrating the arrangement of parallel data collection transects approximately 50 meters apart, and the collection of data points along the transects. Note that data points are not always spaced 50 meters apart; some are clustered and/or located between transects, as necessary, to capture areas with changes in slope.

**References**

- Lyons JE, Runge, MC, Kendall WL, Laskowski H, Lor S, Talbott S. 2006. Timing of impoundment drawdowns and impact on waterbird, invertebrate, and vegetation communities within managed wetlands:..Study Manual Final Version Field Season 2006. USGS-Refuge Cooperative Research Program. Laurel, Maryland.
- Los Huertos M, Smith D. 2013. Wetland Bathymetry and Mapping. Pages 49–86 in Anderson JT, Davis CA, editors. Wetland Techniques: Foundations. Volume 1. Secaucus, New Jersey: Springer.

## SOP 5: Vegetation Survey

Follow these instructions for preparing and conducting vegetation surveys and assessing site conditions of each unit. Associated data collection sheet can be found in Supplemental Materials 7.

### ***Equipment***

- Map of the project and unit boundaries
- Annual Vegetation Survey Form (See Supplemental Materials 4)
- Seed Head Photographic Guide (See Supplemental Materials 5)

### ***Survey Schedule***

Vegetation surveys are to be completed once annually, typically late in the growing season when dominant plant species have started to senesce. To improve the accuracy of the seed head index, surveys should also be completed prior to the shattering of influential moist-soil species.

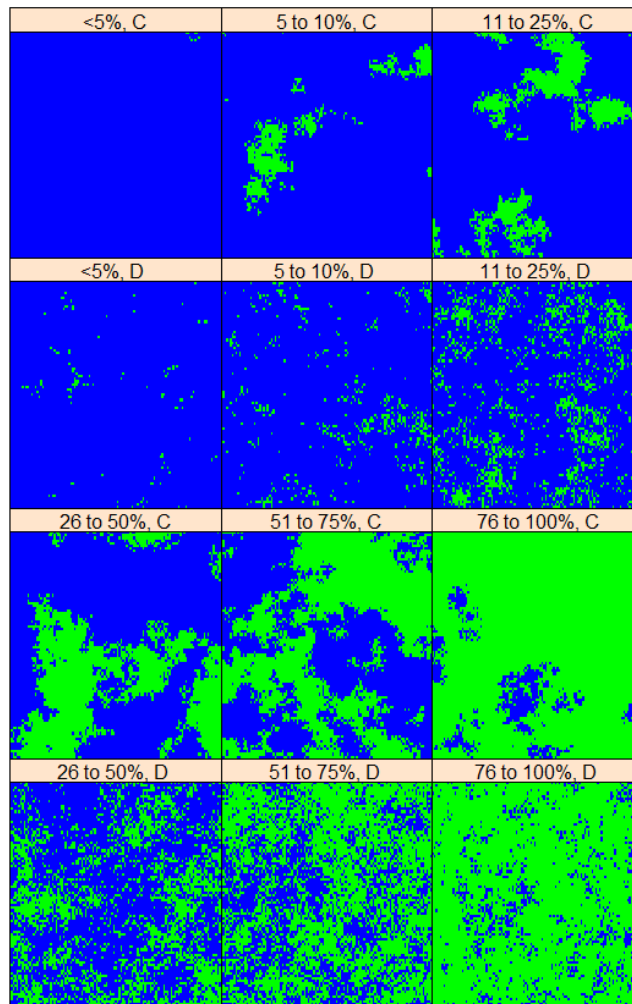
### ***% Vegetation Cover***

Use ocular estimation to assess what percentage of a survey unit as a canopy cover for emergent, SAV, floating-leaved aquatic, scrub-shrub, or forest. Exclude portions that are 70% or more of bare ground, water with no vegetation, or litter from previous growing season. For example, a recently disked area with scattered living plants with a cover of only 15% would be assessed as non-vegetated.

### ***Plant Community Composition***

Plant community composition will be assessed by measuring the cover of individual, plant species in areas of wetland vegetation, including emergent, floating leaved, woody, or submersed vegetation, within the survey unit. **Only vegetation from the current growing season should be included in plant community composition assessments. For this protocol herbaceous crops should be consider emergent vegetation.** Two major steps are involved in the assessment of plant community composition: (1) assessment of percent vegetation (emergent, floating leaved, or submersed) cover within the survey unit and (2) species inventory and species-specific percent cover assessments within areas of vegetation.

Cooperators should determine the location of all wetland vegetation patches within a survey unit. This could be done through a visual assessment around the perimeter of the survey unit or by traversing across the unit. Preferably, patches would be identified via a combination of recent aerial photograph (e.g., Google Earth imagery) and field-based visual inspections. Once the cooperator is confident they have identified all emergent vegetation patches, they should estimate and record the percent of the survey unit covered by emergent vegetation. Percent cover is defined as the percentage of the survey unit covered by vertical projections from the outermost perimeter of plants' foliage (Anderson 1986) (Figure SOP- 5.1). Again, for this metric, percent cover assessments should exclusively consider vegetation from the current season's growth.



**Figure SOP-5.1.** Different levels of vegetation cover (green patches). Panels labeled with a “C” show clumped patches of vegetation and water whereas those with a “D” show dispersed or spread out patches.

For a single composite representing all areas of emergent vegetation, cooperators will compile a list of common (>5% canopy cover) plant species and estimate each species’ percent cover. For this assessment, the following pertains to percent cover estimates:

- For individual plant species, cover is defined as above except that it is *estimated as a percentage of the wetland vegetation area* **not** as a percentage of total survey unit area. As an example, consider a survey unit that contains only cattail as an emergent plant species. Cattail may cover 50% of the total survey unit area, but as an individual plant species, it covers 100% of the wetland vegetation area within a survey unit; report 100% as the estimate.
- Cover should be estimated only for common species, species covering >5% of the wetland vegetation area.
- Total cover across species can exceed 100% due to the stratification of plant species with varying heights and growth forms.

Cooperators have two options for creating a list of the common plants and estimating their percent covers:

1. Entry, Ocular Assessments (Preferred)

Preferably, cooperators will be able to physically enter the unit to identify plant species and to assess their covers. Physical entry will especially help cooperators identify and account for plant species occupying lower strata that may be over-topped by taller growth forms.

2. Non-entry, Ocular Assessments (Non-preferred)

While not the preferred option, cooperators can identify species and assess their covers entirely from vantage points around the perimeter of the survey unit. Vantage points should offer cooperators a comprehensive view of the vegetation within the unit. This may be the only viable assessment option when a cooperator does not have permission to enter a unit.

### **Seed Head Assessments**

For the moist-soil species listed in SM 6: Seed Head Assessment Guide for Selected Wetland Plants with Food Value to Waterfowl, choose a category for seed-head size and density for each species (Naylor et al. 2005).

Using ocular estimation, qualitatively assess seed head size for a given species as average, smaller, or larger than the average size for the species. For example, *Polygonum pensylvanicum* would be compared to average size of seed heads for this species. Use the “Not Assessed” category for species that have deteriorated seed heads at the time of assessment or difficult to assess seed heads.

We provide a photographic guide to assist you in making seed head size assessments (see Supplemental Materials 6). The guide includes many common waterfowl food sources but may exclude some regionally important species. If you encounter a species that is energetically important and not listed in the photographic guide, please email [one of the regional contacts](#) to suggest the species as an addition to the guide.

For each common plant species, visually assess seed head density based on two considerations:

- The density of stems for a species, i.e thick or thin stands.
- The proportion of stems with seed heads, low or high proportional of stems with inflorescences.

Through ocular assessments, seed head density is assigned to ordinal categories including low, moderate, or high. Low seed head density is characterized by large areas of bare ground and a low proportion of seed heads to plant stems. High stem density is assigned to areas with little bare ground and a high proportion of seed heads to stems. Moderate stem densities fall between these two extremes.

### **Percent near tall edge**

A “tall edge” is defined as an edge of the survey unit bordered by trees >6 m tall. There are two

alternatives for assessing the percent of a survey unit near a tall edge.

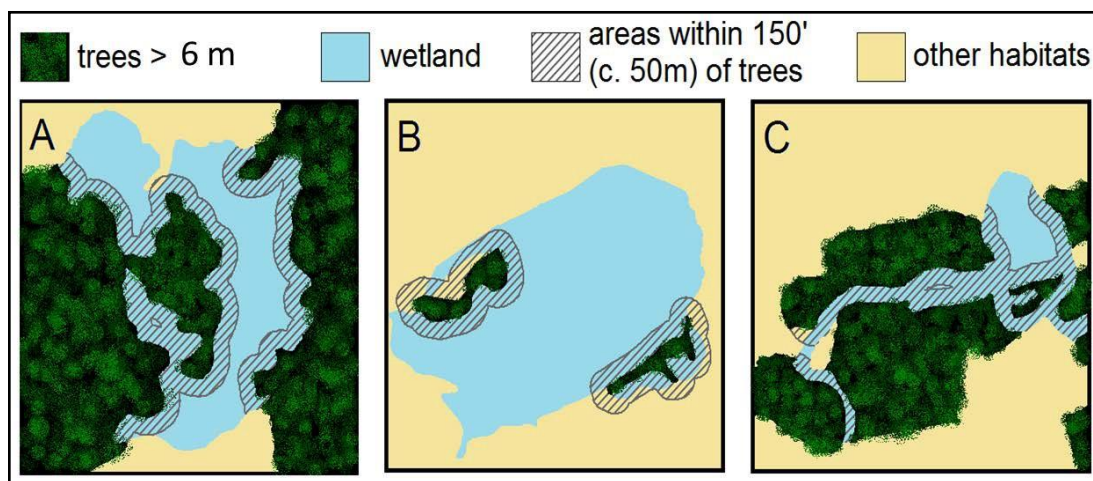
### 1. Aerial Photograph Assessment (Preferred)

The preferred option is to use available imagery in Google Earth or other remote sensing images to assess what percentage of the survey unit is within 50 m of a tall edge.

### 2. Ocular Assessment (Non-preferred)

While not the preferred option, observers may visually assess the percentage of the unit within 50 m of a tall edge. This option should be employed only if available aerial imagery for a survey unit no longer reflects conditions on the ground, i.e., the photo is too old to use for the assessment.

Figure SOP-5.2 illustrates different values for this metric. In example A, the metric is 50% - most of wetland edge forested, but around half of wetland is more than 50 m from trees. In example B, the metric is 5%, there are some tree lines, but the wetland is mostly surrounded by other habitats (i.e., short vegetation). In example C the metric is 80%, a narrow riparian wetland with forested edge. Forested wetland will generally have a higher percentage of wetland within 50 m of trees. For some forested wetlands this metric could be 100%.



**Figure SOP-5.2.** Examples of Percent near tall edge, A=50%, B=5%, C=80%

### Data Entry

The IWMM will be transitioning to an online database that will be part of the Avian Knowledge Network (AKN). This database will provide centralized data entry and reporting capabilities for IWMM cooperators. As a member of the AKN, IWMM will be able to share data and tools with other members, such as the International Shorebird Survey.

### References

Anderson EW. 1986. A guide for estimating cover. *Rangelands* 8:236–238.

Naylor LW, Eadie JM, Smith WD, Eichholz M, Gray MJ. 2005. A simple method to predict seed yield in moist-soil habitats. *Wildlife Society Bulletin* 33:1335–1341.

## SOP 6: Recording Management Actions

Follow these instructions for recording and tracking management actions for each unit surveyed. Associated management record sheet can be found in Supplemental Materials 7.

### **Resources**

- Map of the project and unit boundaries
- Wetland management activities record (Supplemental Materials 7) for recording implemented actions.

In addition to monitoring waterbird use and habitat response, routine habitat management activities need to be tracked for each management unit. To develop effective and informed strategies in an adaptive management approach, a reasonable range of management activities must be considered (Williams 2011). The details of timing, extent, and frequency will be recorded by cooperators via a wetland management record (Supplemental Materials 9) to document individual actions (as listed in Table SOP-6.1) as planned and implemented prescriptions. A much smaller set of management actions maximized for differences among actions will later be defined from recorded prescriptions to meet the needs of the decision targeted for support (Williams 2009). Infrequent management activities involving major modifications or infrastructure development are excluded.

1. Create wetland management activities record (Supplemental Materials 9) for each unit and fill in all planned actions. Use annual habitat management plans or other annual goals & objectives to match planned activities for a unit to an action code in Table SOP-4.1. Broad classes are provided to narrow the search for matching actions. Start the annual tracking period at the beginning of the growing season that precedes the subsequent nonbreeding period.
2. Update the record through the season as actions are implemented. Create a new entry for repeat applications when the interval between applications exceeds the time required for a single application. Record the geographic extent (footprint as the proportion of a management unit) for each log entry. Total percent manipulated may exceed 100% since applications may overlap.
3. Cooperators should enter information from the management action record into IWMM's centralized, online database on a routine basis with a complete entry concurrent with the last waterbird survey for a survey period.

The following action groups are provided to guide the selection of individual actions:

**Agriculture**—Includes all activities related to the production of a harvested crop or a crop left standing. Cultivation or other actions commonly used in agriculture are excluded if a crop was not produced. Sowed stands of millet cultivars should be included here but not volunteer stands.



*Chemical*—Use of herbicides or fertilizers to manage vegetation not related to crop production. Estimate of actual costs should be used to interpret weed control density low <\$54.00/acre, mod \$54-\$212/acre and high >\$212/acre (NRCS 2012, NRCS 2014 a, b).

*Fire-Prescribed*—Controlled burns completed within a range of prescriptions described in an approved burn plan.

*Mechanical*—Managing soil, herbaceous vegetation, or light woody vegetation <4.5 inches diameter at breast height (dbh) with mechanized equipment. Action includes common agricultural tillage practices not related to the production of a crop in the current year.

*Mechanical-woody*—Removal or other manipulation of tree size (> 4.5 inches dbh) woody vegetation.

*Prescribed grazing*—Controlled grazing completed within a range of prescriptions described in an approved grazing plan.

*Restoration herbaceous*—Introducing seed of desired non-crop herbaceous vegetation.

*Restoration woody*—Actions relating to the direct planting or promotion of woody vegetation through natural succession.

*Water level management*—Actions applied to manipulate water levels through adjusting water control structures, pumping, or facilitating water movement.

A strategy list from the Refuge Lands Geographic Information System (RLGIS, USFWS 2010) served as foundation for a compiled list of actions (Table SOP-6.1). The RLGIS Actions were modified and fitted with costs from Natural Resources Conservation Service (NRCS) cost-share practices (NRCS 2012, NRCS 2014 a, b). Pumping logs, pump specifications, power source fuel use, and an irrigation study served as a basis for the fuel-use based pumping cost estimates (SRS Crisafulli Inc. 2014, University of NE 2011, Henggeler 2012). Crop input costs are based on production agriculture cost estimates (Dhuyvetter et al., Dobbins et al. 2012, Duffy 2014, Greer et al. 2012, USDA 2012). Estimates for prescribed goat grazing in wetlands and mechanical marsh shredders are derived from Greenfield et al. (2006). Costs for chemical control of woody invasive plants based on Rathfon and Ruble (2006) and NRCS (2012).

All costs estimates are very general and applied to actions with highly variable costs. The estimates are not recommended for use in budgeting purposes, cost benefit analysis, or other purposes requiring increased accuracy. Cooperator generated cost estimates should be used in these situations and included in the site-specific survey protocol. In a decision support context, the costs will be used to classify actions into high, moderate, or low cost.

“Draw-down” refers to total dewatering that exposes the bottom substrate of a wetland. The % of unit affected is the same as the % of the unit exposed during a drawdown. Reductions in water level that do not expose the bottom substrate should be assigned as “other water”.

**Table SOP-6.1 Wetland Management Actions.**

Strategy group	Strategy	code	unit	unit cost	cost class
agriculture	aerial seeding-ag	agr1	acre	\$9	low
agriculture	buckwheat	agr2	acre	\$74	low
agriculture	conventional corn	agr3	acre	\$312	mod
agriculture	conventional rice	agr4	acre	\$469	high
agriculture	dirty rice	agr5	acre	\$234	mod
agriculture	grain harvest	agr6	acre	\$28	low
agriculture	grain sorghum	agr7	acre	\$253	mod
agriculture	grassy corn	agr8	acre	\$160	mod
agriculture	irrigation	agr9	acre	\$100	low
agriculture	millet (cultivars)	agr10	acre	\$73	low
agriculture	other crop	agr11	acre	~	~
agriculture	post-harvest mowing	agr12	acre	\$15	low
agriculture	soybeans	agr13	acre	\$148	mod
agriculture	wheat	agr14	acre	\$177	mod
chemical	aerial boom	che1	acre	\$242	mod
chemical	aerial spray	che2	acre	\$20	low
chemical	basal bark, low	che3	acre	\$242	mod
chemical	broadcast	che4	acre	\$242	mod
chemical	chemical injection, low	che5	acre	\$242	mod
chemical	cut stump, low	che6	acre	\$242	mod
chemical	foliar spray, low	che7	acre	\$83	low
chemical	foliar spray, high	che8	acre	\$383	high
chemical	hack and squirt, low	che9	acre	\$31	low
chemical	herbaceous weed control high density	che10	acre	\$707	high
chemical	herbaceous weed control low density	che11	acre	\$54	low
chemical	herbaceous weed control mod density	che12	acre	\$212	mod
chemical	spot spray	che13	acre	\$54	low
Fire-Prescribed	prescribed burn	Fir1	acre	\$27	low
mechanical	backhoe excavation of macrophytes	mec1	acre	\$2,142	high
mechanical	chisel	mec2	acre	\$15	low
mechanical	conventional tillage	mec3	acre	\$13	low
mechanical	cookie cutter	mec4	acre	\$526	high
mechanical	cultipacked	mec5	acre	\$8	low
mechanical	disking (cutting/offset)	mec6	acre	\$16	low
mechanical	disking (finish)	mec7	acre	\$13	low
mechanical	drum chop	mec8	acre	\$324	mod
mechanical	harrow	mec9	acre	\$9	low
mechanical	hay	mec10	acre	\$12	low
mechanical	mow	mec11	acre	\$16	low
mechanical	other mechanical	mec12	acre	~	~
mechanical	packing	mec13	acre	\$8	low
mechanical	plow	mec14	acre	\$19	low
mechanical	raked	mec15	acre	\$5	low
mechanical	roller (smooth drum)	mec16	acre	\$19	low
mechanical	roller Chop	mec17	acre	\$19	low
mechanical	subsoiler	mec18	acre	\$17	low
mechanical	terminator, amphibious	mec19	acre	\$982	high
mechanical	terminator, aquaplant	mec20	acre	\$9,130	high
mechanical woody	bank axe	mec21	acre	\$385	high
mechanical woody	brush control high	mec22	acre	\$795	high
mechanical woody	brush control low	mec23	acre	\$385	high
mechanical woody	brush control moderate	mec24	acre	\$636	high
mechanical woody	chainsaw	mec25	acre	\$576	high
mechanical woody	dozer	mec26	acre	\$877	high
mechanical woody	drum chop-woody	mec27	acre	\$324	mod
mechanical woody	feller buncher bar saw head	mec28	acre	\$324	mod
mechanical woody	feller buncher high speed head	mec29	acre	\$324	mod
mechanical woody	feller buncher intermittent head	mec30	acre	\$324	mod
mechanical woody	hydro-axe	mec31	acre	\$324	mod

Strategy group	Strategy	code	unit	unit cost	cost class
mechanical woody	mulching mower fecon/gyro track	mec32	acre	\$324	mod
mechanical woody	other mechanical woody	mec33	acre	~	~
mechanical woody	Tree shear	mec34	acre	\$467	high
mechanical woody	wood gator	mec35	acre	\$324	mod
prescribed Grazing	flash grazing goats - emergent	pre1	acre	\$1,251	high
prescribed Grazing	traditional biweekly rotation	pre2	acre	\$85	low
restoration herbaceous	broadcast seeding-aerial	res1	acre	\$9	low
restoration herbaceous	broadcast seeding-terrestrial	res2	acre	\$23	low
restoration herbaceous	other restoration herbaceous.	res3	acre	~	~
restoration woody	direct seeding	res4	acre	\$722	high
restoration woody	hand plant container	res5	acre	\$490	high
restoration woody	mechanical tree planter	res6	acre	\$554	high
restoration woody	other restoration. woody	res7	acre	~	~
restoration woody	allow natural succession	res8	acre	\$0	low
water level	active draw down pumped (>18,000 GPM)	wat1	acre-foot	\$6	low
water level	active draw down pumped (3000 -18,000 GPM diesel)	wat2	acre-foot	\$15	low
water level	active draw-down gravity flow	wat3	acre-foot	\$0	low
water level	active draw-down pumped (<3000GPM diesel)	wat4	acre-foot	\$23	low
water level	active draw-down pumped (<3000GPM electric)	wat5	acre-foot	\$11	low
water level	drain completely	wat6	acre-foot	\$0	low
water level	excavation	wat7	acre	\$413	high
water level	flood up gravity flow	wat8	acre-foot	\$0	low
water level	flood up opportunistic	wat9	acre-foot	\$0	low
water level	flood up pumped (<3000 -18,000 GPM diesel)	wat10	acre-foot	\$15	low
water level	flood up pumped (<3000GPM diesel)	wat11	acre-foot	\$23	low
water level	flood up pumped (<3000GPM electric)	wat12	acre-foot	\$11	low
water level	flood up pumped (>18000 GPM)	wat13	acre-foot	\$6	low
water level	levee removal, ditch plugs and floodplain features	wat14	acre	\$116	mod
water level	natural draw-down	wat15	acre-foot	\$0	low
water level	other water	wat16	acre-foot	~	~
water level	sediment removal ditch plug	wat17	acre	\$1,307	high
water level	tile removal	wat18	acre	\$445	high
water level	topographic feature creation, high	wat19	acre	\$1,356	high
water level	topographic feature creation, low	wat20	acre	\$728	high
water level	water level maintenance (<3000GPM diesel)	wat21	acre-foot	\$23	low
water level	water level maintenance (<3000GPM electric)	wat22	acre-foot	\$11	low
water level	water level maintenance (>18,000 GPM)	wat23	acre-foot	\$6	low
water level	water level maintenance (3000 -18,000 GPM diesel)	wat24	acre-foot	\$15	low

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## SOP 7: Data Entry and Management Instructions

IWMM – AKN database. . This SOP provides instructions for access, data entry, data verification, and database administration.

### ***Gain Access to the Database***

If the project is not setup as an AKN project, the first step is to contact your regional contact for IWMM or IWMM project coordinator to have the project created in the database. If this is an ongoing survey, the project should already exist in the AKN database. Once the project is created, the Survey Coordinator will need to register for an account to gain access to the IWMM portal. Instructions for registering are at <http://www.iwmmprogram.org/documents/Instructions-registration-access.pdf>.

### ***Terminology***

Using the database to enter or manage data requires knowledge of a few salient terms. In the AKN system:

- **Citizen Scientist:** The user has permission to access the Citizen Scientist and the Biologist applications. However, the user is only sent an explicit link to the Citizen Scientists application. The Citizen Scientists application is intended for use by volunteers to enter and proof data that they (or others) have collected. It is only for specific projects that employ area search protocols and where the data entry has been designed to be more constrained and simplified.
- **Biologist:** The user has permission to access the Biologists (and the Citizen Scientist) application. However, the user is only sent an explicit link to the Biologists application. The Biologists application is intended for use by researchers/interns to enter and proof data that they (or others) have collected. The projects represented within this application employ point count, area search and rail point count protocols.
- **Analyst:** The user has permission to access the Analysts application. The user is sent an email containing a link to the Analysts application. The Analysts application gives the user read-only access to analyzing project data. The user can download data from the warehouse for further analysis on their local machines.
- **Project Leader:** The user has permission to access the Biologist, Citizen Scientist, Analyst and the Project Leader applications. The user is sent an email containing links to all of the applications. The Project Leader application allows the user all management activities for project data, including creating and managing sampling units, assigning protocols used, and data access level decisions. They decide who gets access to their project(s) and what role they play. They can download all of their project data. Users assigned this role are able to create and manage sampling units, download and review field observations and all metadata about the project, grant other users access to the project as researchers or

additional project leaders, select the protocol(s) used, enter field observations, and set sharing levels.

- **Researcher:** A Researcher is how individuals are identified in a Project. For your project you would give a Researcher access rights to your Project. Users assigned this role are able to enter and review field observations, and download data.

Cooperators will submit unit boundaries shortly after gaining access to the database. The regional contacts or survey coordinator will work with cooperators on the naming of units and uploading GIS files of the survey units into the online database.

### ***Proof and Archive the Data Sheets***

Data entry errors influence the quality and utility of collected data. However, many of these types of errors can be controlled through data organization, checking and entry techniques. The following steps should be used to reduce errors in the data base and make original data recording materials available for future reference, back-up or checking.

1. Organize data sheets by survey unit to facilitate data upload. Proofread the data sheets ensuring that they have been filled out completely. If more than one person is collecting data, have someone that did not collect these particular data conduct the review.
2. Mark corrections on copied data sheets with red pen. Any corrected errors, or changes made by the data “proofer” (that are entered differently into the database than they appear on the data sheet) should be circled, initialed, and corrected. Notes should be written in the margins or in the comments section whenever necessary to document the reason for the corrections.
3. Once reviewed and corrected, scan the data sheets to have a digital archive. If a portable computer or personal digital assistant (PDA) is used, export the file that is uploaded into AKN, or as a csv file, to an appropriate digital storage. The process and location of this back-up information should be specified in a site-specific survey protocol.
4. After data entry into AKN, archive the scanned data sheets or exported PDA file. If the data are associated with a survey report, include these data as an Appendix to the report and archive the report in ServCat. The original completed data forms or PDA file can also be stored on site in a safe place, preferably in a designated fireproof safe or cabinet.

### ***Enter the Data***

Prepare for data entry:

1. Organize your data and guidance materials to aid data entry process.
2. A data form will help verify that you have all the right data entry fields for your project.
3. A description or knowledge of the methods used for this survey.
4. The name and address of the Survey Coordinator (the person who can be contacted regarding questions about these data, once entered).

Enter the data into the AKN database:

1. Navigate through the IWMM website (<http://iwmmprogram.org/protocols-data-forms/>) to the IWMM data management portal and log in to the data entry website using your email address and password.
2. After logging into the portal, select either bird survey, vegetation survey, or management action options under the data entry tab on the upper right of the home page screen.
3. Step-by-step instructions for data entry are available at: <http://iwmmprogram.org/protocols-data-forms/>.

### ***Verify and Validate***

In general, AKN uses a tiered set of levels for indicating the data validation and access (Table SOP-7.1). Once the person entering data is finished, he or she needs to notify the “Project Leader” responsible for AKN data management (for the Refuge System, this is typically the survey coordinator) that data are ready to be proofed in the database. The Project Leader will:

1. Ensure all datasheets have been initialed.
2. Compare the data sheets with the data records in the database and if there are no errors, then change the status of the records to the next appropriate level (see the user’s manual for the database).
3. Discuss any questionable data entry or field observer errors with the Data Entry Technician and/or Field Observer. If there are errors, the Project Leader will open up the records for editing.
4. After all errors are satisfactorily resolved in the database, set the status back. Then the Project Leader will change the status of the records in the database from clean to appropriate access level.
5. IWMM has a data sharing policy that governs how data collected by participants are used and shared, available at [http://www.iwmmprogram.org/documents/IWMM\\_data\\_sharing\\_use\\_policy.pdf](http://www.iwmmprogram.org/documents/IWMM_data_sharing_use_policy.pdf). IWMM recommends that once data are cleaned, cooperators set access to at least a level 2 so data can be available to IWMM science staff for use in analyses and data summaries.



**Table SOP-7.1.** The following are the Avian Knowledge Network's data access levels. These are applicable to each and every record in the network individually, so that different records may have different access levels. Data published using one of the five Levels below are stored in the AKN's primary data warehouses. The warehouses serve as the primary archives of all AKN data. No applications connect directly to the warehouses, but data from a warehouse are ported to separate data views created specifically to optimize the performance of an application that connects to it. Data owners can specify how their data can be used in the data views, with the option that their data are not exposed to the public at all.

Validation / Access Code <sup>1</sup>	Definition and Description
Level 1	Some information is made available to others than project members about the data. Specifically, only metadata about the datasets are made available to any application or service.
Level 2	Same as Level 1 with the following addition: data can be used in certain publicly available, predefined visualizations (i.e. maps and graphs), but direct access to the data is restricted.
Level 3	Data are used in publicly available, predefined visualizations (i.e. maps and graphs). Additionally, the complete BMDE data set is available upon request, subject to approval from the original data provider.
Level 4	Data can be used in publicly available, predefined visualizations (i.e. maps and graphs) and also may be available upon request. Additionally, some components of the data are made available to existing bioinformatic efforts (GBIF and ORNIS). These bioinformatic efforts only provide the data "marked-up" to Darwin Core, used to describe primary occurrence (location, date and species for example).
Level 5	Data are used in publicly available, predefined visualizations (i.e. maps and graphs) and are available to existing bioinformatic efforts. Additionally, the complete BMDE data set is available for download directly via download tools.
Raw	Data were input but no further review or processing has taken place. Data are available for project use only and not to the AKN.
Clean	Data were input and reviewed by member(s) of the project team. Data are available for project use only and not to the AKN.
Approved	Data were reviewed by project management, but no indication has been made of AKN data sharing levels. Data are available for project use only and not to the AKN.
Restricted	Same as APPROVED and not distributed and shared to other AKN partners automatically. All access to data must come through requests to the contributing institution project management.

<sup>1</sup> Some nodes have extended levels to help users manage the entire data lifecycle (Raw, Clean, Approved, Restricted).

***Data Maintenance and Archiving***

AKN is responsible for performing periodic backups of all data residing in the database. Editing of data that has already been “verified” in the database must be made in the AKN database by the Project Leader via the interface. Contact IWMM staff for assistance if numerous edits are needed. A detailed log identifying any changes to records already verified as correct and dates of the change must be maintained by the Survey Coordinator and stored along with the archived datasets in the annual reports stored in ServCat.

# Supplemental Materials

## SM 1: AOU Species Codes in Family Order.

AOU Species Codes in Family Order		
common name	code*	species
Black-bellied Whistling-Duck	BBWD	<i>Dendrocygna autumnalis</i>
Fulvous Whistling-Duck	FUWD	<i>Dendrocygna bicolor</i>
Greater White-fronted Goose	GWFG	<i>Anser albifrons</i>
Snow Goose (all morphs)	SNGO	<i>Anser caerulescens</i>
Blue Goose	BLGO	<i>Anser caerulescens</i>
Ross's Goose	ROGO	<i>Anser rossii</i>
Unidentified Snow, Blue or Ross's Goose	RSGO	~
Brant	BRAN	<i>Branta bernicla</i>
Cackling Goose	CACG	<i>Branta hutchinsii</i>
Canada Goose	CANG	<i>Branta canadensis</i>
Mute Swan	MUSW	<i>Cygnus olor</i>
Trumpeter Swan	TRUS	<i>Cygnus buccinator</i>
Tundra Swan	TUSW	<i>Cygnus columbianus</i>
Wood Duck	WODU	<i>Aix sponsa</i>
Gadwall	GADW	<i>Mareca strepera</i>
Eurasian Wigeon	EUWI	<i>Mareca penelope</i>
American Wigeon	AMWI	<i>Mareca americana</i>
American Black Duck	ABDU	<i>Anas rubripes</i>
Mallard	MALL	<i>Anas platyrhynchos</i>
Mottled Duck	MODU	<i>Anas fulvigula</i>
Blue-winged Teal	BWTE	<i>Spatula discors</i>
Cinnamon Teal	CITE	<i>Spatula cyanoptera</i>
Unidentified Cinammon or Blue-winged Teal	CBTE	~
Northern Shoveler	NSHO	<i>Spatula clypeata</i>
Northern Pintail	NOPI	<i>Anas acuta</i>
Green-winged Teal	GWTE	<i>Anas crecca</i>
Canvasback	CANV	<i>Aythya valisineria</i>
Redhead	REDH	<i>Aythya americana</i>
Ring-necked Duck	RNDU	<i>Aythya collaris</i>
Greater Scaup	GRSC	<i>Aythya marila</i>
Lesser Scaup	LESC	<i>Aythya affinis</i>
Common Eider	COEI	<i>Somateria mollissima</i>
Harlequin Duck	HADU	<i>Histrionicus histrionicus</i>
Surf Scoter	SUSC	<i>Melanitta perspicillata</i>
White-winged Scoter	WWSC	<i>Melanitta fusca</i>
Black Scoter	BLSC	<i>Melanitta americana</i>
Long-tailed Duck	LTDU	<i>Clangula hyemalis</i>
Bufflehead	BUFF	<i>Bucephala albeola</i>
Common Goldeneye	COGO	<i>Bucephala clangula</i>
Barrow's Goldeneye	BAGO	<i>Bucephala islandica</i>
Hooded Merganser	HOME	<i>Lophodytes cucullatus</i>
Common Merganser	COME	<i>Mergus merganser</i>
Red-breasted Merganser	RBME	<i>Mergus serrator</i>
Ruddy Duck	RUDU	<i>Oxyura jamaicensis</i>
Unidentified Goose	UNGO	~
Unidentified Swan	UNCY	~
Unidentified Teal	UNTE	<i>Anas (sp)</i>
Unidentified Dabbling Duck	UDAD	~

AOU Species Codes in Family Order		
common name	code*	species
Unidentified Diving Duck	UDID	~
Unidentified Scaup	UNSC	~
Unidentified Goldeneye	UNGL	~
Unidentified Duck	UNDU	<i>Anatinae (gen, sp)</i>
Unidentified Waterfowl	UNWF	~
Pied-billed Grebe	PBGR	<i>Podilymbus podiceps</i>
Horned Grebe	HOGH	<i>Podiceps auritus</i>
Red-necked Grebe	RNGR	<i>Podiceps grisegena</i>
Eared Grebe	EAGR	<i>Podiceps nigricollis</i>
Western Grebe	WEGR	<i>Aechmophorus occidentalis</i>
Unidentified Clark's or Western Grebe	WCGR	~
Clark's Grebe	CLGR	<i>Aechmophorus clarkii</i>
Yellow Rail	YERA	<i>Coturnicops noveboracensis</i>
Black Rail	BLRA	<i>Laterallus jamaicensis</i>
Ridgway's Rail	RIRA	<i>Rallus obsoletus</i>
Clapper Rail	CLRA	<i>Rallus crepitans</i>
King Rail	KIRA	<i>Rallus elegans</i>
Virginia Rail	VIRA	<i>Rallus limicola</i>
Sora	SORA	<i>Porzana carolina</i>
Purple Gallinule	PUGA	<i>Porphyrio martinicus</i>
Common Gallinule	COGA	<i>Gallinula galeata</i>
American Coot	AMCO	<i>Fulica americana</i>
Limpkin	LIMP	<i>Aramus guarauna</i>
Sandhill Crane	SACR	<i>Antigone canadensis</i>
Whooping Crane	WHCR	<i>Grus americana</i>
Black-necked Stilt	BNST	<i>Himantopus mexicanus</i>
American Avocet	AMAV	<i>Recurvirostra americana</i>
American Oystercatcher	AMOY	<i>Haematopus palliatus</i>
Black Oystercatcher	BLOY	<i>Haematopus bachmani</i>
Black-bellied Plover	BBPL	<i>Pluvialis squatarola</i>
American Golden-Plover	AMGP	<i>Pluvialis dominica</i>
Unidentified American or Pacific ("Lesser") Golden Plover	LGPL	~
Pacific Golden-Plover	PAGP	<i>Pluvialis fulva</i>
Snowy Plover	SNPL	<i>Charadrius nivosus</i>
Wilson's Plover	WIPL	<i>Charadrius wilsonia</i>
Semipalmated Plover	SEPL	<i>Charadrius semipalmatus</i>
Piping Plover	PIPL	<i>Charadrius melodus</i>
Killdeer	KILL	<i>Charadrius vociferus</i>
Mountain Plover	MOPL	<i>Charadrius montanus</i>
Upland Sandpiper	UPSA	<i>Bartramia longicauda</i>
Whimbrel	WHIM	<i>Numenius phaeopus</i>
Long-billed Curlew	LBCU	<i>Numenius americanus</i>
Hudsonian Godwit	HUGO	<i>Limosa haemastica</i>
Marbled Godwit	MAGO	<i>Limosa fedoa</i>
Ruddy Turnstone	RUTU	<i>Arenaria interpres</i>
Black Turnstone	BLTU	<i>Arenaria melanocephala</i>
Red Knot	REKN	<i>Calidris canutus</i>
Surfbird	SURF	<i>Calidris virgata</i>
Stilt Sandpiper	STSA	<i>Calidris himantopus</i>
Sanderling	SAND	<i>Calidris alba</i>
Dunlin	DUNL	<i>Calidris alpina</i>

AOU Species Codes in Family Order		
common name	code*	species
Rock Sandpiper	ROSA	<i>Calidris ptilocnemis</i>
Purple Sandpiper	PUSA	<i>Calidris maritima</i>
Baird's Sandpiper	BASA	<i>Calidris bairdii</i>
Least Sandpiper	LESA	<i>Calidris minutilla</i>
White-rumped Sandpiper	WRSA	<i>Calidris fuscicollis</i>
Buff-breasted Sandpiper	BBSA	<i>Calidris subruficollis</i>
Pectoral Sandpiper	PESA	<i>Calidris melanotos</i>
Semipalmated Sandpiper	SESA	<i>Calidris pusilla</i>
Western Sandpiper	WESA	<i>Calidris mauri</i>
Short-billed Dowitcher	SBDO	<i>Limnodromus griseus</i>
Long-billed Dowitcher	LBDO	<i>Limnodromus scolopaceus</i>
Wilson's Snipe	WISN	<i>Gallinago delicata</i>
Spotted Sandpiper	SPSA	<i>Actitis macularius</i>
Solitary Sandpiper	SOSA	<i>Tringa solitaria</i>
Wandering Tattler	WATA	<i>Tringa incana</i>
Greater Yellowlegs	GRYE	<i>Tringa melanoleuca</i>
Willet	WILL	<i>Tringa semipalmata</i>
Lesser Yellowlegs	LEYE	<i>Tringa flavipes</i>
Wilson's Phalarope	WIPH	<i>Phalaropus tricolor</i>
Red-necked Phalarope	RNPH	<i>Phalaropus lobatus</i>
Red Phalarope	REPH	<i>Phalaropus fulicarius</i>
Unidentified Ringed Plover, Sandpiper or Stint	PEEP	~
Unidentified Godwit	UNGD	~
Unidentified Dowitcher	UNDO	<i>Limnodromus sp.</i>
Unidentified Yellowlegs	UNYE	~
Unidentified Phalarope	XPHL	~
Unidentified Shorebird	UNSH	~
Bonaparte's Gull	BOGU	<i>Chroicocephalus philadelphia</i>
Laughing Gull	LAGU	<i>Leucophaeus atricilla</i>
Franklin's Gull	FRGU	<i>Leucophaeus pipixcan</i>
Heerman's Gull	HEEG	<i>Larus heermanni</i>
Mew Gull	MEGU	<i>Larus canus</i>
Ring-billed Gull	RBGU	<i>Larus delawarensis</i>
Western Gull	WEGU	<i>Larus occidentalis</i>
Unidentified Western / Glaucous-winged Gull	WGGU	~
Yellow-footed Gull	YFGU	<i>Larus livens</i>
California Gull	CAGU	<i>Larus californicus</i>
Herring Gull	HERG	<i>Larus argentatus</i>
Thayer's Gull	THGU	<i>Larus gaucoides thayeri</i>
Iceland Gull	ICGU	<i>Larus glaucoides</i>
Unidentified Iceland / Thayer's Gull	ITGU	~
Lesser Black-backed Gull	LBBG	<i>Larus fuscus</i>
Glaucous-winged Gull	GWGU	<i>Larus glaucescens</i>
Glaucous Gull	GLGU	<i>Larus hyperboreus</i>
Great Black-backed Gull	GBBG	<i>Larus marinus</i>
Unidentified Gull (Laridae spp)	UNGU	~
Unidentified Larus Gull (Laridae spp)	UNLG	<i>Larus (sp)</i>
Unidentified Small Gull	UNSG	~
Unidentified Large Gull	XLGU	~
Least Tern	LETE	<i>Sternula antillarum</i>
Gull-billed Tern	GBTE	<i>Gelochelidon nilotica</i>

AOU Species Codes in Family Order		
common name	code*	species
Caspian Tern	CATE	<i>Hydroprogne caspia</i>
Black Tern	BLTE	<i>Chlidonias niger</i>
Common Tern	COTE	<i>Sterna hirundo</i>
Forster's Tern	FOTE	<i>Sterna forsteri</i>
Royal Tern	ROYT	<i>Thalasseus maximus</i>
Sandwich Tern	SATE	<i>Thalasseus sandvicensis</i>
Elegant Tern	ELTE	<i>Thalasseus elegans</i>
Black Skimmer	BLSK	<i>Rynchops niger</i>
Unidentified Large Tern	UNLT	~
Unidentified Small Tern (Sterna spp)	UNST	~
Unidentified Tern (Sterna spp)	UNTN	~
Red-throated Loon	RTLO	<i>Gavia stellata</i>
Pacific Loon	PALO	<i>Gavia pacifica</i>
Common Loon	COLO	<i>Gavia immer</i>
Unidentified Loon	UNLO	~
Wood Stork	WOST	<i>Mycteria americana</i>
Brandt's Cormorant	BRAC	<i>Phalacrocorax penicillatus</i>
Neotropic Cormorant	NECO	<i>Phalacrocorax brasilianus</i>
Double-crested Cormorant	DCCO	<i>Phalacrocorax auritus</i>
Great Cormorant	GRCO	<i>Phalacrocorax carbo</i>
Pelagic Cormorant	PECO	<i>Phalacrocorax pelagicus</i>
Unidentified Cormorant	XXCO	~
Anhinga	ANHI	<i>Anhinga anhinga</i>
American White Pelican	AWPE	<i>Pelecanus erythrorhynchos</i>
Brown Pelican	BRPE	<i>Pelecanus occidentalis</i>
American Bittern	AMBI	<i>Botaurus lentiginosus</i>
Least Bittern	LEBI	<i>Ixobrychus exilis</i>
Great Blue Heron	GBHE	<i>Ardea herodias</i>
Great Egret	GREG	<i>Ardea alba</i>
Snowy Egret	SNEG	<i>Egretta thula</i>
Little Blue Heron	LBHE	<i>Egretta caerulea</i>
Tricolored Heron	TRHE	<i>Egretta tricolor</i>
Reddish Egret	REEG	<i>Egretta rufescens</i>
Cattle Egret	CAEG	<i>Bubulcus ibis</i>
Green Heron	GRHE	<i>Butorides virescens</i>
Unidentified Heron	UNHE	~
Black-crowned Night-Heron	BCNH	<i>Nycticorax nycticorax</i>
Yellow-crowned Night-Heron	YCNH	<i>Nyctanassa violacea</i>
Unidentified Night-heron	UNNH	~
White Ibis	WHIB	<i>Eudocimus albus</i>
Glossy Ibis	GLIB	<i>Plegadis falcinellus</i>
White-faced Ibis	WFIB	<i>Plegadis chihi</i>
Unidentified Glossy/White-faced Ibis	XPLE	~
Roseate Spoonbill	ROSP	<i>Platalea ajaja</i>
* codes not included in the 58th AOU supplement in italic.		

## SM 2: AOU Species Codes in Alphabetical Order

AOU Species Codes in Alphabetical Order		
common name	code*	species
American Avocet	AMAV	<i>Recurvirostra americana</i>
American Bittern	AMBI	<i>Botaurus lentiginosus</i>
American Black Duck	ABDU	<i>Anas rubripes</i>
American Coot	AMCO	<i>Fulica americana</i>
American Golden-Plover	AMGP	<i>Pluvialis dominica</i>
American Oystercatcher	AMOY	<i>Haematopus palliatus</i>
American White Pelican	AWPE	<i>Pelecanus erythrorhynchos</i>
American Wigeon	AMWI	<i>Mareca americana</i>
Anhinga	ANHI	<i>Anhinga anhinga</i>
Baird's Sandpiper	BASA	<i>Calidris bairdii</i>
Barrow's Goldeneye	BAGO	<i>Bucephala islandica</i>
Black Oystercatcher	BLOY	<i>Haematopus bachmani</i>
Black Rail	BLRA	<i>Laterallus jamaicensis</i>
Black Scoter	BLSC	<i>Melanitta americana</i>
Black Skimmer	BLSK	<i>Rynchops niger</i>
Black Tern	BLTE	<i>Chlidonias niger</i>
Black Turnstone	BLTU	<i>Arenaria melanocephala</i>
Black-bellied Plover	BBPL	<i>Pluvialis squatarola</i>
Black-bellied Whistling-Duck	BBWD	<i>Dendrocygna autumnalis</i>
Black-crowned Night-Heron	BCNH	<i>Nycticorax nycticorax</i>
Black-necked Stilt	BNST	<i>Himantopus mexicanus</i>
Blue Goose	BLGO	<i>Anser caerulescens</i>
Blue-winged Teal	BWTE	<i>Spatula discors</i>
Bonaparte's Gull	BOGU	<i>Chroicocephalus philadelphia</i>
Brandt's Cormorant	BRAC	<i>Phalacrocorax penicillatus</i>
Brant	BRAN	<i>Branta bernicla</i>
Brown Pelican	BRPE	<i>Pelecanus occidentalis</i>
Buff-breasted Sandpiper	BBSA	<i>Calidris subruficollis</i>
Bufflehead	BUFF	<i>Bucephala albeola</i>
Cackling Goose	CACG	<i>Branta hutchinsii</i>
California Gull	CAGU	<i>Larus californicus</i>
Canada Goose	CANG	<i>Branta canadensis</i>
Canvasback	CANV	<i>Aythya valisineria</i>
Caspian Tern	CATE	<i>Hydroprogne caspia</i>
Cattle Egret	CAEG	<i>Bubulcus ibis</i>
Cinnamon Teal	CITE	<i>Spatula cyanoptera</i>
Clapper Rail	CLRA	<i>Rallus crepitans</i>
Clark's Grebe	CLGR	<i>Aechmophorus clarkii</i>
Common Eider	COEI	<i>Somateria mollissima</i>
Common Gallinule	COGA	<i>Gallinula galeata</i>
Common Goldeneye	COGO	<i>Bucephala clangula</i>
Common Loon	COLO	<i>Gavia immer</i>
Common Merganser	COME	<i>Mergus merganser</i>
Common Tern	COTE	<i>Sterna hirundo</i>
Double-crested Cormorant	DCCO	<i>Phalacrocorax auritus</i>
Dunlin	DUNL	<i>Calidris alpina</i>
Eared Grebe	EAGR	<i>Podiceps nigricollis</i>
Elegant Tern	ELTE	<i>Thalasseus elegans</i>
Eurasian Wigeon	EUWI	<i>Mareca penelope</i>

AOU Species Codes in Alphabetical Order		
common name	code*	species
Forster's Tern	FOTE	<i>Sterna forsteri</i>
Franklin's Gull	FRGU	<i>Leucophaeus pipixcan</i>
Fulvous Whistling-Duck	FUWD	<i>Dendrocygna bicolor</i>
Gadwall	GADW	<i>Mareca strepera</i>
Glaucous Gull	GLGU	<i>Larus hyperboreus</i>
Glaucous-winged Gull	GWGU	<i>Larus glaucescens</i>
Glossy Ibis	GLIB	<i>Plegadis falcinellus</i>
Great Black-backed Gull	GBBG	<i>Larus marinus</i>
Great Blue Heron	GBHE	<i>Ardea herodias</i>
Great Cormorant	GRCO	<i>Phalacrocorax carbo</i>
Great Egret	GREG	<i>Ardea alba</i>
Greater Scaup	GRSC	<i>Aythya marila</i>
Greater White-fronted Goose	GWFG	<i>Anser albifrons</i>
Greater Yellowlegs	GRYE	<i>Tringa melanoleuca</i>
Green Heron	GRHE	<i>Butorides virescens</i>
Green-winged Teal	GWTE	<i>Anas crecca</i>
Gull-billed Tern	GBTE	<i>Gelochelidon nilotica</i>
Harlequin Duck	HADU	<i>Histrionicus histrionicus</i>
Heerman's Gull	HEEG	<i>Larus heermanni</i>
Herring Gull	HERG	<i>Larus argentatus</i>
Hooded Merganser	HOME	<i>Lophodytes cucullatus</i>
Horned Grebe	HOGR	<i>Podiceps auritus</i>
Hudsonian Godwit	HUGO	<i>Limosa haemastica</i>
Iceland Gull	ICGU	<i>Larus glaucoides</i>
Killdeer	KILL	<i>Charadrius vociferus</i>
King Rail	KIRA	<i>Rallus elegans</i>
Laughing Gull	LAGU	<i>Leucophaeus atricilla</i>
Least Bittern	LEBI	<i>Ixobrychus exilis</i>
Least Sandpiper	LESA	<i>Calidris minutilla</i>
Least Tern	LETE	<i>Sternula antillarum</i>
Lesser Black-backed Gull	LBBG	<i>Larus fuscus</i>
Lesser Scaup	LESC	<i>Aythya affinis</i>
Lesser Yellowlegs	LEYE	<i>Tringa flavipes</i>
Limpkin	LIMP	<i>Aramus guarauna</i>
Little Blue Heron	LBHE	<i>Egretta caerulea</i>
Long-billed Curlew	LBCU	<i>Numenius americanus</i>
Long-billed Dowitcher	LBDO	<i>Limnodromus scolopaceus</i>
Long-tailed Duck	LTDU	<i>Clangula hyemalis</i>
Mallard	MALL	<i>Anas platyrhynchos</i>
Marbled Godwit	MAGO	<i>Limosa fedoa</i>
Mew Gull	MEGU	<i>Larus canus</i>
Mottled Duck	MODU	<i>Anas fulvigula</i>
Mountain Plover	MOPL	<i>Charadrius montanus</i>
Mute Swan	MUSW	<i>Cygnus olor</i>
Neotropic Cormorant	NECO	<i>Phalacrocorax brasilianus</i>
Northern Pintail	NOPI	<i>Anas acuta</i>
Northern Shoveler	NSHO	<i>Spatula clypeata</i>
Pacific Golden-Plover	PAGP	<i>Pluvialis fulva</i>
Pacific Loon	PALO	<i>Gavia pacifica</i>
Pectoral Sandpiper	PESA	<i>Calidris melanotos</i>
Pelagic Cormorant	PECO	<i>Phalacrocorax pelagicus</i>



AOU Species Codes in Alphabetical Order		
common name	code*	species
Pied-billed Grebe	PBGR	<i>Podilymbus podiceps</i>
Piping Plover	PIPL	<i>Charadrius melodus</i>
Purple Gallinule	PUGA	<i>Porphyrio martinicus</i>
Purple Sandpiper	PUSA	<i>Calidris maritima</i>
Red Knot	REKN	<i>Calidris canutus</i>
Red Phalarope	REPH	<i>Phalaropus fulicarius</i>
Red-breasted Merganser	RBME	<i>Mergus serrator</i>
Reddish Egret	REEG	<i>Egretta rufescens</i>
Redhead	REDH	<i>Aythya americana</i>
Red-necked Grebe	RNGR	<i>Podiceps grisegena</i>
Red-necked Phalarope	RNPH	<i>Phalaropus lobatus</i>
Red-throated Loon	RTLO	<i>Gavia stellata</i>
Ridgway's Rail	RIRA	<i>Rallus obsoletus</i>
Ring-billed Gull	RBGU	<i>Larus delawarensis</i>
Ring-necked Duck	RNDU	<i>Aythya collaris</i>
Rock Sandpiper	ROSA	<i>Calidris ptilocnemis</i>
Roseate Spoonbill	ROSP	<i>Platalea ajaja</i>
Ross's Goose	ROGO	<i>Anser rossii</i>
Royal Tern	ROYT	<i>Thalasseus maximus</i>
Ruddy Duck	RUDU	<i>Oxyura jamaicensis</i>
Ruddy Turnstone	RUTU	<i>Arenaria interpres</i>
Sanderling	SAND	<i>Calidris alba</i>
Sandhill Crane	SACR	<i>Antigone canadensis</i>
Sandwich Tern	SATE	<i>Thalasseus sandvicensis</i>
Semipalmated Plover	SEPL	<i>Charadrius semipalmatus</i>
Semipalmated Sandpiper	SESA	<i>Calidris pusilla</i>
Short-billed Dowitcher	SBDO	<i>Limnodromus griseus</i>
Snow Goose (all morphs)	SNGO	<i>Anser caerulescens</i>
Snowy Egret	SNEG	<i>Egretta thula</i>
Snowy Plover	SNPL	<i>Charadrius nivosus</i>
Solitary Sandpiper	SOSA	<i>Tringa solitaria</i>
Sora	SORA	<i>Porzana carolina</i>
Spotted Sandpiper	SPSA	<i>Actitis macularius</i>
Stilt Sandpiper	STSA	<i>Calidris himantopus</i>
Surf Scoter	SUSC	<i>Melanitta perspicillata</i>
Surfbird	SURF	<i>Calidris virgata</i>
Thayer's Gull	THGU	<i>Larus gaucoides thayeri</i>
Tricolored Heron	TRHE	<i>Egretta tricolor</i>
Trumpeter Swan	TRUS	<i>Cygnus buccinator</i>
Tundra Swan	TUSW	<i>Cygnus columbianus</i>
Unidentified Cinammon or Blue-winged Teal	CBTE	~
Unidentified American or Pacific ("Lesser") Golden Plover	LGPL	~
Unidentified Clark's or Western Grebe	WCGR	~
Unidentified Cormorant	XXCO	~
Unidentified Dabbling Duck	UDAD	~
Unidentified Diving Duck	UDID	~
Unidentified Dowitcher	UNDO	<i>Limnodromus sp.</i>
Unidentified Duck	UNDU	<i>Anatinae (gen, sp)</i>
Unidentified Godwit	UNGD	~
Unidentified Goldeneye	UNGL	~
Unidentified Goose	UNGO	~

AOU Species Codes in Alphabetical Order		
common name	code*	species
Unidentified Gull (Laridae spp)	UNGU	~
Unidentified Heron	UNHE	~
Unidentified Iceland or Thayer's Gull	ITGU	~
Unidentified Large Gull	XLGU	~
Unidentified Large Tern	UNLT	~
Unidentified Larus Gull	UNLG	<i>Larus (sp)</i>
Unidentified Loon	UNLO	~
Unidentified Night-heron	UNNH	~
Unidentified Phalarope	XPHL	~
Unidentified Ringed Plover, Sandpiper or Stint	PEEP	~
Unidentified Scaup	UNSC	~
Unidentified Shorebird	UNSH	~
Unidentified Small Gull	UNSG	~
Unidentified Small Tern (Sterna spp)	UNST	~
Unidentified Snow, Blue or Ross's Goose	RSGO	~
Unidentified Swan	UNCY	~
Unidentified Teal	UNTE	<i>Anas (sp)</i>
Unidentified Tern (Sterna spp)	UNTN	~
Unidentified Waterfowl	UNWF	~
Unidentified Western / Glaucous-winged Gull	WGGU	~
Unidentified Yellowlegs	UNYE	~
Unidentified Glossy/White-faced Ibis	XPLE	~
Upland Sandpiper	UPSA	<i>Bartramia longicauda</i>
Virginia Rail	VIRA	<i>Rallus limicola</i>
Wandering Tattler	WATA	<i>Tringa incana</i>
Western Grebe	WEGR	<i>Aechmophorus occidentalis</i>
Western Gull	WEGU	<i>Larus occidentalis</i>
Western Sandpiper	WESA	<i>Calidris mauri</i>
Whimbrel	WHIM	<i>Numenius phaeopus</i>
White Ibis	WHIB	<i>Eudocimus albus</i>
White-faced Ibis	WFIB	<i>Plegadis chihi</i>
White-rumped Sandpiper	WRSA	<i>Calidris fuscicollis</i>
White-winged Scoter	WWSC	<i>Melanitta fusca</i>
Whooping Crane	WHCR	<i>Grus americana</i>
Willet	WILL	<i>Tringa semipalmata</i>
Wilson's Phalarope	WIPH	<i>Phalaropus tricolor</i>
Wilson's Plover	WIPL	<i>Charadrius wilsonia</i>
Wilson's Snipe	WISN	<i>Gallinago delicata</i>
Wood Duck	WODU	<i>Aix sponsa</i>
Wood Stork	WOST	<i>Mycteria americana</i>
Yellow Rail	YERA	<i>Coturnicops noveboracensis</i>
Yellow-crowned Night-Heron	YCNH	<i>Nyctanassa violacea</i>
Yellow-footed Gull	YFGU	<i>Larus livens</i>
* codes not included in the 58th AOU supplement in italic.		

**SM 3: Waterbird Survey Form Single Unit (2 sides)**

This is the standard field recording form for weekly waterbird counts. ONE FORM PER SURVEY UNIT (MAY BE SEVERAL UNITS PER project). Either Ctrl+Click anywhere on data sheet or refer to the website for the most up-to-date data form:

<http://iwmmprogram.org/protocols-data-forms/>

## Integrated Waterbird Management and Monitoring Approach

### Waterbird & Unit Condition Survey

[illegible]

\* Please leave blank if unknown

**a, tide conditions:** 1 = high; 2 = almost high, rising; 3 = almost high, falling; 4 = half tide, rising; 5 = half tide, falling; 6 = almost low, rising; 7 = almost low, falling; 8 = low; 9 = not observed, not applicable, or observations made during more than one period

**b, gauge units:** 1=feet/tenths, 2=feet/inches, 3=meters

**c, flood duration:** 1 = surface water present for > 90 days; 2 = surface water present 30-90 days, 3 = surface water present < 30 days; 4 = permanent inundation; 5 = no information

**d, submersed aquatic vegetation**

**e, interspersation:** class "L" = includes large water/bare ground features with connected patches and linear edge; Class "S" = contains small, disconnected patches of water/bare ground with increased random distribution and fewer instances of connection; Class "M" = consists of patterns that contain discernible regions of both configuration classes L and S

**f, disturbance severity:** 1 = no effect on waterbirds; 2 = some waterbirds move but stay within unit; 3 = some waterbirds leave unit; 4 = most/all waterbirds leave unit

**g, disturbance codes** (may be more than one): 1=Pedestrian, 2=Loose dog, 3=Hunting, 4= Fishing, 5=Boats, 6=Motor Vehicles, 7=Aircraft, 8=Raptor

**h, chronic disturbance:** 1 = no entry into the unit for any reason; 2 = Closed to all use with entry into unit by resource managers or designees for management activities, surveys, or other controlled non-hunting activities; 3 = Managed access for all activities including firearms hunting. May include effort to control use levels and temporal closures; 4 = open access via trail, viewing platforms etc. No firearms hunting allowed; 5 = Open access, including firearms hunting, often with routine restrictions but without a specific management program to control the level of authorized use; 6 = unknown

#### **SM 4: Waterbird Survey Form Multiple Units (2 sides)**

This is the standard field recording form for weekly waterbird counts - **for up to six units surveyed on the same day. *Print double-sided.*** If printed single sided, be sure to add project, unit and date to the second sheet! Either Ctrl+Click anywhere on data sheet or refer to the website for the most up-to-date data form: <http://iwmmprogram.org/protocols-data-forms/>

# IWMM - Waterbird & Unit Condition Survey

## Recording form for multiple units

Project Name		Observers					
Start temp (°F)		Date		--/--/----	Wind (Beaufort 0-6)	Notes:	
Unit Code:							
Survey start/end time (24 hr Clock)		/	/	/	/	/	/
Survey type (whole area, aerial)							
% Visibility							
Local Tide Conditions <sup>a</sup>							
Salinity							
Water Gauge <sup>b</sup> (units= )							
Water Depth	Dry						
	Saturated/mud						
	% of unit in each category	0 to 5 cm(≈ 0-2")					
	5 to 15 cm(≈ 2-6")						
	15 to 25 cm(≈ 6-10")						
(sum to 100)	>25 cm(≈ >10")						
Estimation method: Bathymetry +gage, Ocular, or Other							
Percent of ice cover							
Flood Duration <sup>c</sup>							
Flood duration Assessment method: 1 <sup>st</sup> hand , 2 <sup>nd</sup> hand, or other							
Habitat Cover	Water (Include SAV. <sup>d</sup> & Floating-Leaved						
	Scrub-shrub						
	Forest						
	Emergent						
	(sum to 100)	Bare Ground					
Interspersion <sup>e</sup>							
Disturbance severity <sup>f</sup>							
Disturbance sources <sup>g</sup>							
Chronic human disturbance <sup>h</sup>							
Height	<2.5 cm (≈<1")						
	2.5 to 15 cm (≈1-6")						
	15 to 30 cm (≈6-12")						
	% of unit in each category	30 to 60cm (≈1-2')					
	60 cm to 3 m (≈2-10')						
	(sum to 100)	3 to 6 m (≈10-20')					
	>6 m (≈>20')						

# IWMM - Waterbird & Unit Condition Survey

[illegible]



## **SM 5: Annual Vegetation Survey Form**

Either Ctrl+Click anywhere on data sheet or refer to the website for the most up-to-date data form: <http://iwmmprogram.org/protocols-data-forms/>

## Integrated Waterbird Management and Monitoring Program Annual Vegetation Survey - Recording Form

[illegible]

## **SM 6: Seed Head Assessment Guide for Selected Wetland Plants with Food Value to Waterfowl**

Seed head assessments for the purposes of the IWMM habitat protocol will consist of assigning seed head size and density categories to selected emergent plant species based on the methodology developed by Naylor et al. 2005. Naylor et al. developed methods to evaluate percent cover and seed-head characteristics of 6 common moist-soil plant types and used these data to create an index of seed production.

The species selected for this guide originated from pilot IWMM vegetation surveys (Fall 2010 through Spring 2013). Initially, a candidate list included all co-dominant plant species listed on pilot vegetation surveys. We narrowed this list by applying two filters: (1) the species must have a high food value to waterfowl (refer to table SM-6.1) and (2) the species must be listed as a co-dominant on at least 50 vegetation surveys from the pilot survey seasons. **We acknowledge that this guide will not be comprehensive, so we intend this guide to be a living document. Additional species will be added based on suggestions from IWMM cooperators.**

Average seed head size for selected plant species was calculated using technical drawings for each species, knowledge of natural seed head variability for selected species across the IWMM study area, and reviews of the following references: USDA National PLANT Database, Common Marsh, Underwater and Floating-leaved Plants of the United States and Canada (Hotchkiss 1972), Food of Game Ducks in the United States and Canada (Martin and Uhler 1939), and A Manual of Marsh and Aquatic Vascular Plants of North Carolina with Habitat Data (Beal 1977).

### ***How to Use this Guide***

**Seed head size**—Seed head size categorization was plant-type specific and based on the deviation of the average size of inflorescences (for each plant species) within a wetland from that of the observed average size throughout a managed wetland (Naylor et al. 2005). For all the selected species in this guide, an average seed head size by species is indicated by a blue “arrow” to allow you to quantitatively assess seed head size as average, smaller than average, or larger than average (see below).

For example, in the field, Pennsylvania smartweed (*Polygonum pensylvanicum*) would be compared to its average size of seed head size for this species. If the seed head size is consistent with the size displayed by the blue arrow, assign it to the “average” category. If the seed head size is greater than average indicated by the blue arrow, assign it to the “large seed” category. Finally, if the seed head size is below the average seed head size as indicated by the blue arrow, assign it to the “small seed” category. Lastly, use the “Not Assessed” category for species that have deteriorated seed heads at the time of assessment or are too difficult to assess seed heads (e.g. damaged).

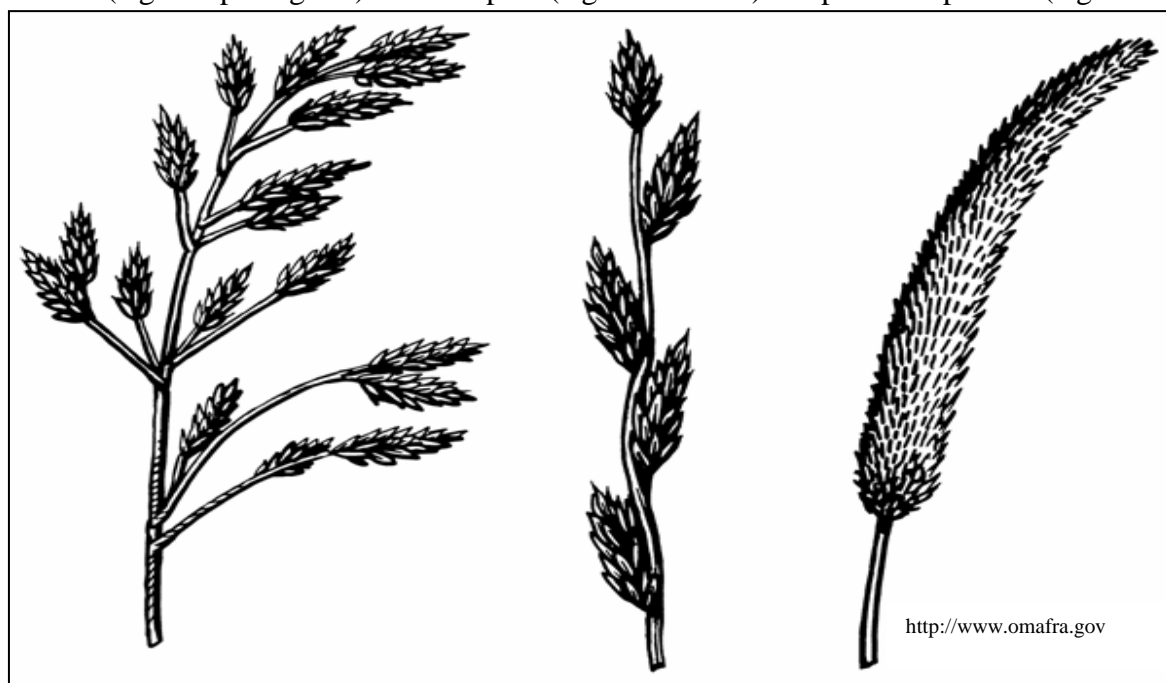
**NOTE:** Refer to the red arrow on individual plant photos or line drawings to maintain consistency when measuring actual seed heads in the field.

*Types of inflorescence (seed heads)*—There are three forms of seed heads, but for the purposes of this guide all three forms of seed heads will be treated collectively as inflorescences.

Panicle (e.g. fall panicgrass)

Spike (e.g. smartweed)

Spike-like panicle (e.g. foxtail)



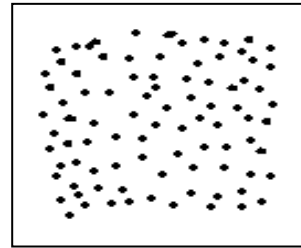
*Seed head density*—Seed head density should be assigned to ordinal categories by visually assessing the relative abundance of seed heads within a patch of each plant species. In the field, visually assess seed head density based on two considerations: (1) the density of stems for a species; (2) the proportion of a species' stems with seed heads.

Conduct a visual assessment in the field of seed head density by assigning a seed head density category to a species by ordinal categories of high, moderate, or low using the pictorial representation of these ordinal categories below.

*Stem Density*—High stem density is assigned to areas with little bare ground, open water, or other plant species and a high proportion of seed heads to stems. Low seed head density is characterized by large areas of bare ground, open water, or other plant species and a low proportion of seed heads to plant stems for the species being assessed. Moderate stem densities fall between these two extremes.



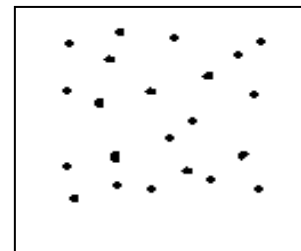
**High** seed head density & **High** stem density



High stem density  
Low bare ground



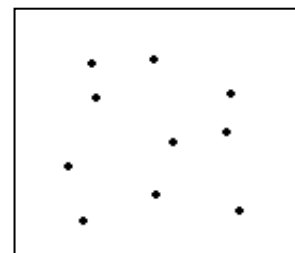
**Moderate** seed head density & **Moderate** stem density



Moderate stem density  
Moderate bare ground



**Low** seed head density & **Low** stem density



Low stem density  
High bare ground

## Seed Head Size Assessment Guide for Selected Wetland Plants

Barnyardgrass or wild millet (*Echinochloa crus-galli*)



<http://plants.usda.gov>



<http://plants.usda.gov>

4-8" AVERAGE



Less than 4 inches (**SMALL**)

Greater than 8 inches  
(**LARGE**)

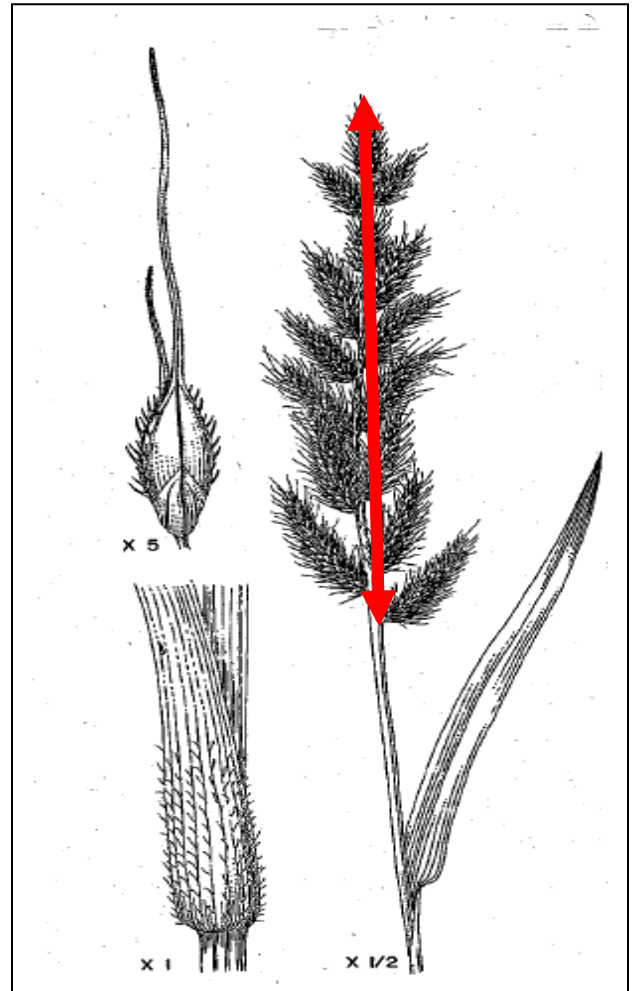
- ☐ Measure 1 - 2 individual inflorescences from 3-5 separate plants; calculate average for seed head size.



Coast cockspur grass or Walter's millet (*Echinochloa walteri*)



USFWS



Martin and Uhler

6-10" AVERAGE



Less than 6 inches (**SMALL**)

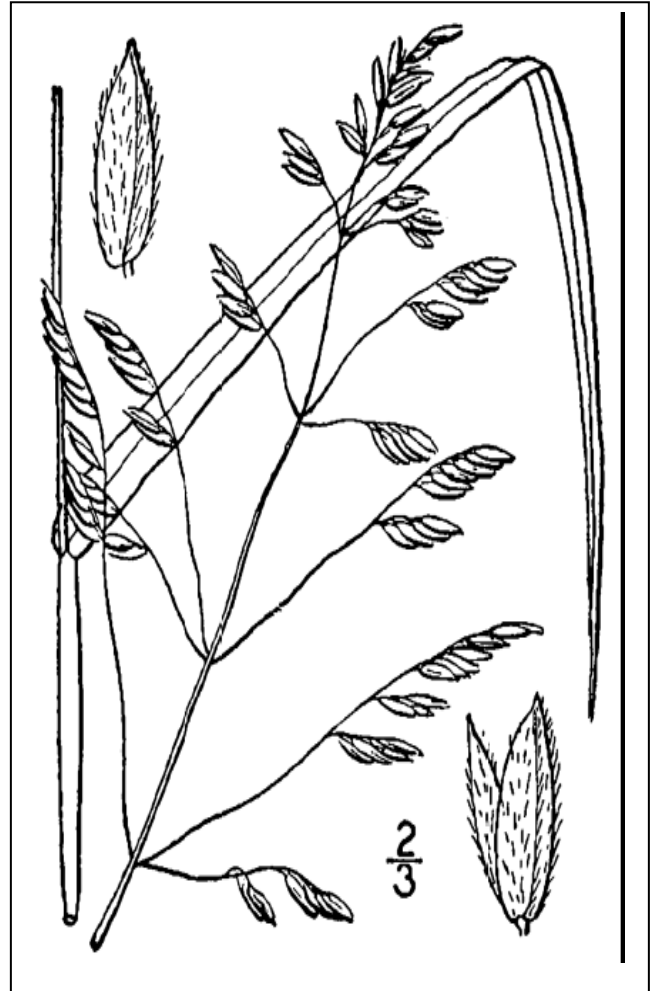
Greater than 10 inches (**LARGE**)

- ☐ Measure 1-2 individual inflorescences (for this species it would include the entire seed head cluster) from the top to the bottom of the seed head cluster from 3-5 separate plants; calculate average for seed head size.

Rice Cutgrass (*Leersia oryzoides*)



<http://plants.usda.gov>



<http://plants.usda.gov>



5-8" AVERAGE

Less than 5 inches (**SMALL**)

Greater than 8 inches (**LARGE**)

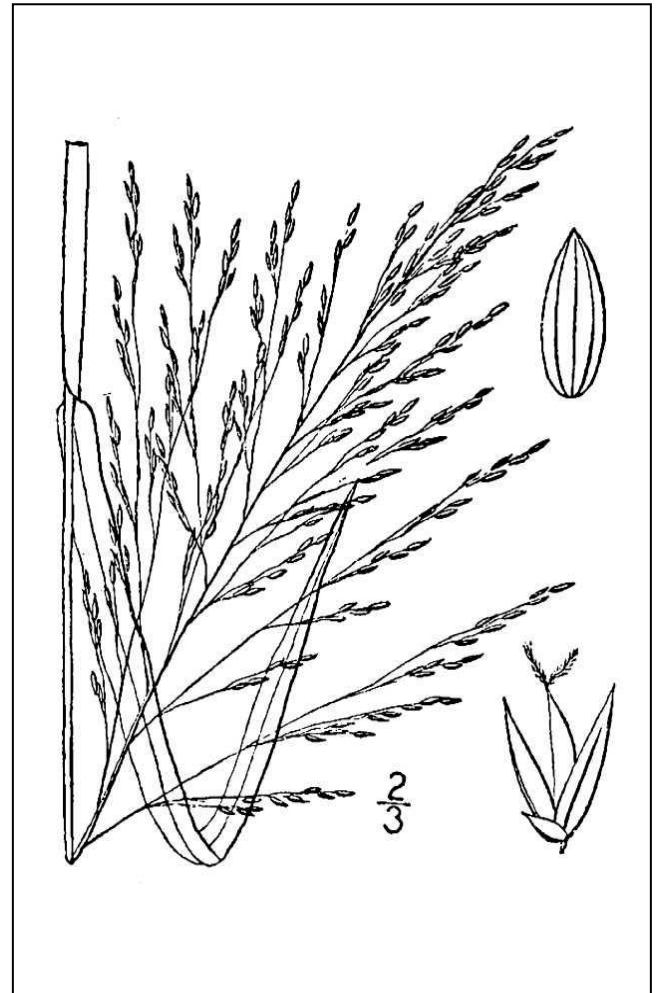
- ☐ Measure 1-2 individual inflorescences from 3-5 separate plants; calculate average for seed head size.



Fall panicgrass (*Panicum dichotomiflorum*)



USFWS



<http://plants.usda.gov>



5-8" AVERAGE

Less than 5 inches (**SMALL**)

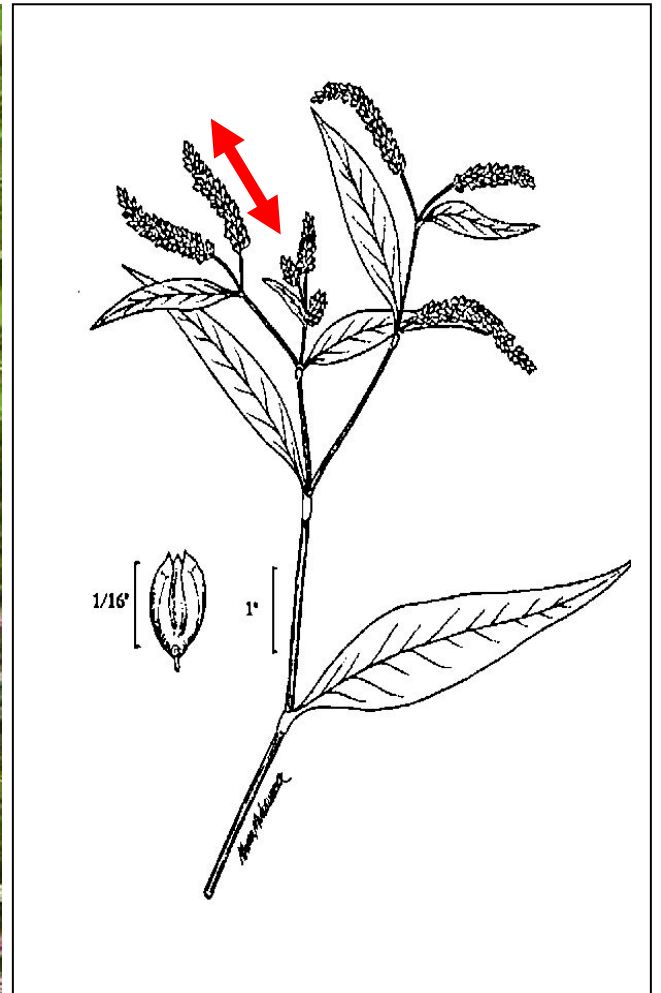
Greater than 8 inches (**LARGE**)

- ☐ Measure 1-2 individual inflorescences (for this species it would include the entire seed head cluster) from the top to the bottom of the seed head cluster from 3-5 separate plants; calculate average for seed head size.

Curlytop knotweed (*Polygonum lapathifolium*)



USFWS



<http://plants.usda.gov>

2-4" AVERAGE



Less than 2 inches (**SMALL**)

Greater than 4 inches (**LARGE**)

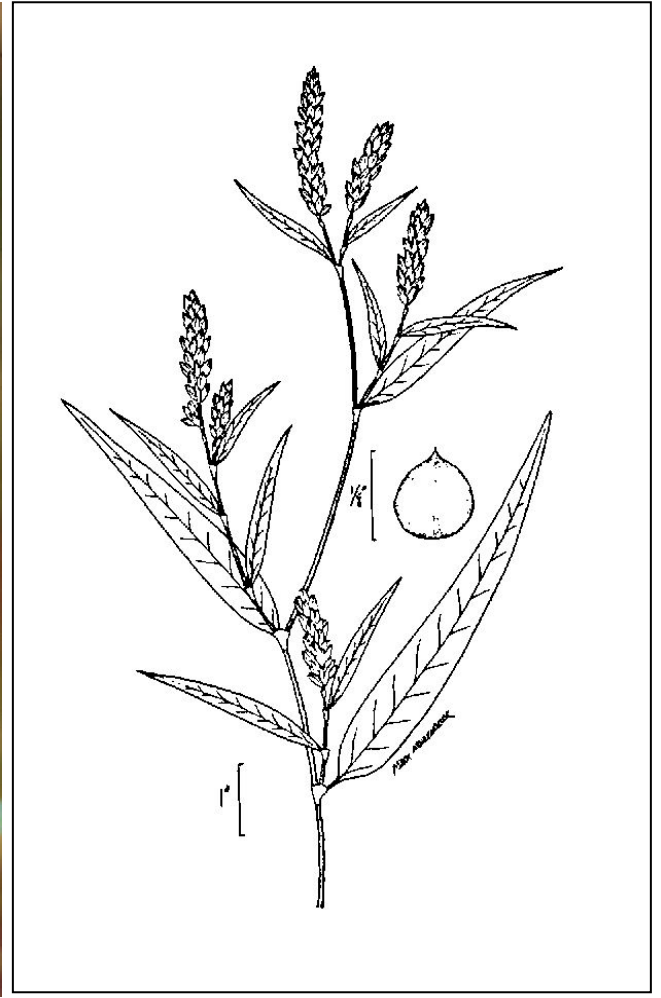
- ☐ Measure 1-2 individual inflorescences from 3-5 separate plants; calculate average for seed head size.



Pennsylvania smartweed or pinkweed or big seeded smartweed (*Polygonum pennsylvanicum*)



<http://plants.usda.gov>



<http://plants.usda.gov>

1-2" AVERAGE



Less than 1 inch (**SMALL**)

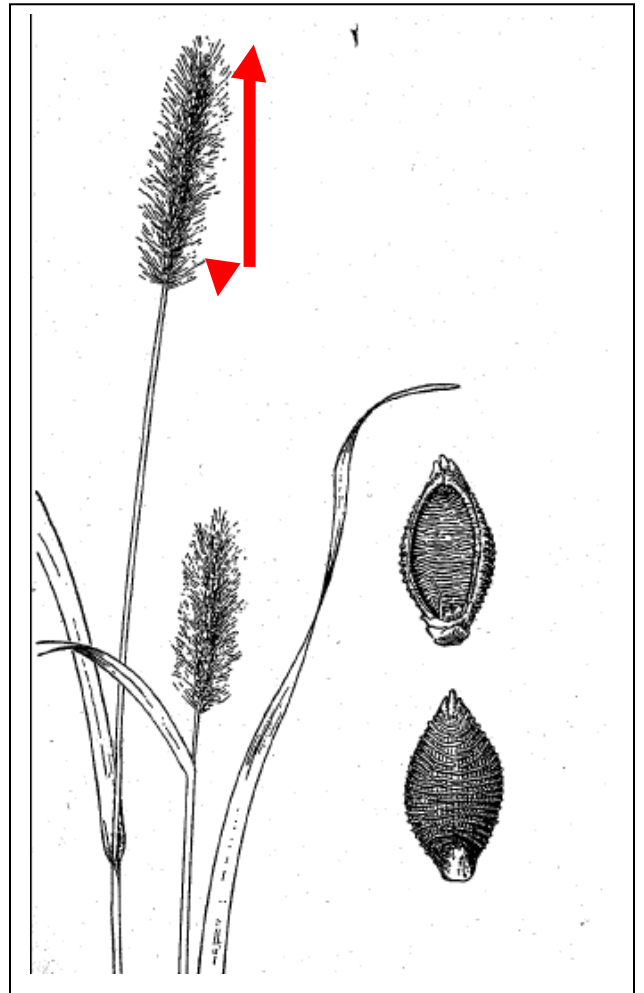
Greater than 2 inches (**LARGE**)

- ☐ Measure 1-2 individual inflorescences from 3-5 separate plants; calculate average for seed head size.

Foxtail (*Setaria spp.*)



<http://plants.usda.gov>



Martin and Uhler

Giant Foxtail *S. Faberi*  
2-4" AVERAGE

Less than 1.75 inches (**SMALL**)



Greater than 1.75 inches (**LARGE**)

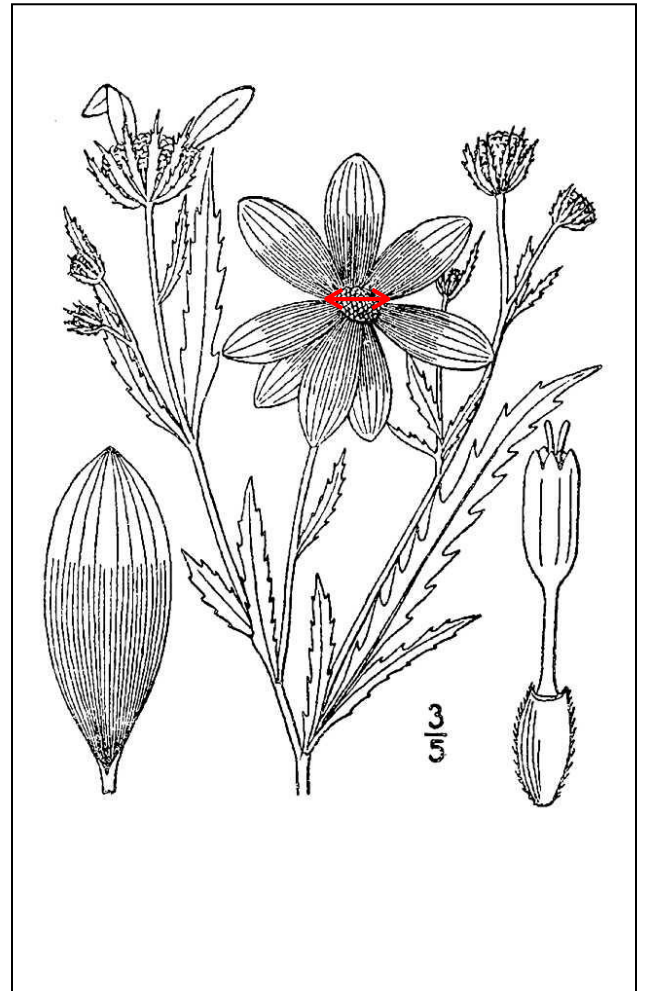
Green & yellow Foxtail *S. pumila* & *S. viridis*  
1-2" AVERAGE

- ☐ Measure 1-2 individual inflorescences from 3-5 separate plants; calculate average for seed head size.

Beggarticks (*Bidens* spp.)



<http://plants.usda.gov>



<http://plants.usda.fgov>

AVERAGE

Less than 0.375 inches (**SMALL**)



Greater than 0.375 inches (**LARGE**)

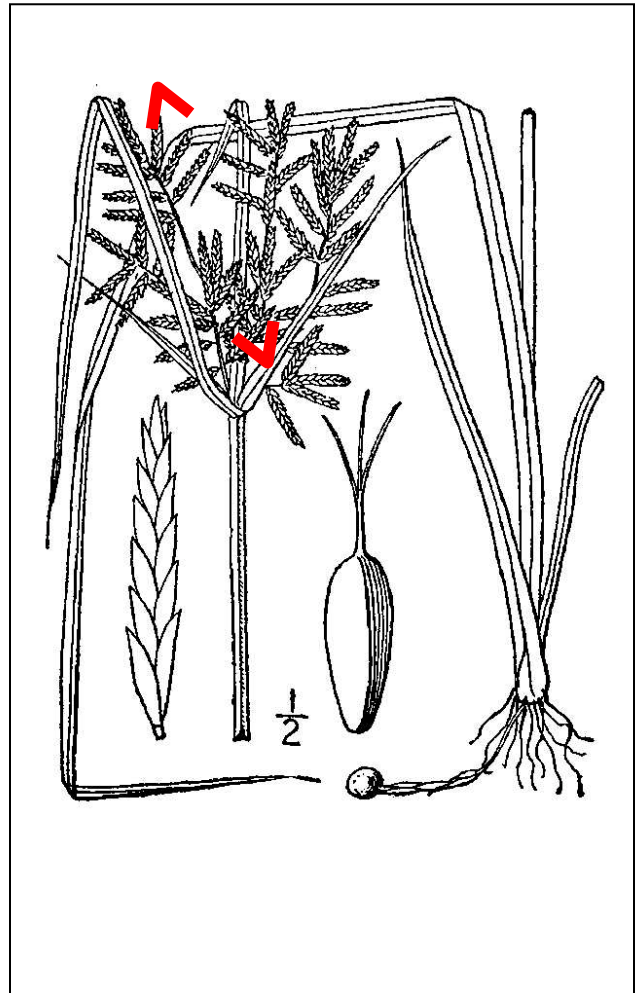
- ☐ Measure the width of 1-2 seed heads (excluding the flower petals) from 3-5 separate plants; calculate average for seed head size.



Yellow Nutsedge (*Cyperus esculentus*)



<http://plants.usda.gov>



<http://plants.usda.gov>

2-4" AVERAGE

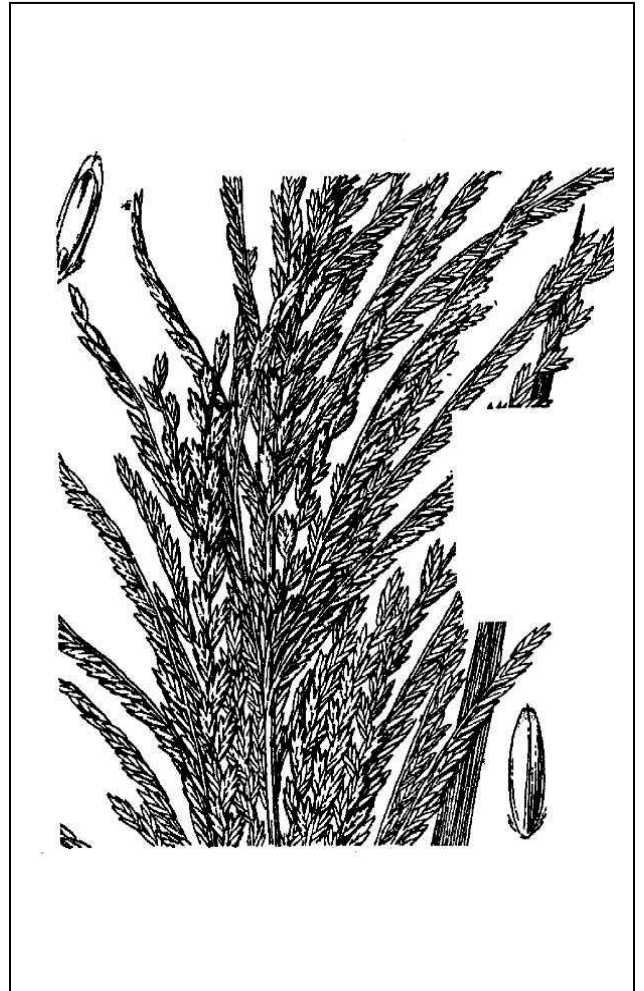
Less than 2 inches (**SMALL**)



Greater than 4 inches (**LARGE**)

- Measure 1-2 individual inflorescences (for this species it would include the entire seed head cluster) from the top to the bottom of the seed head cluster from 3-5 separate plants; calculate average for seed head size.

Amazon sprangletop (*Leptochloa panicoides*)



[http://courses.missouristate.edu/pbtrewatha/amazon\\_sprangletop.htm](http://courses.missouristate.edu/pbtrewatha/amazon_sprangletop.htm)

6-8" AVERAGE



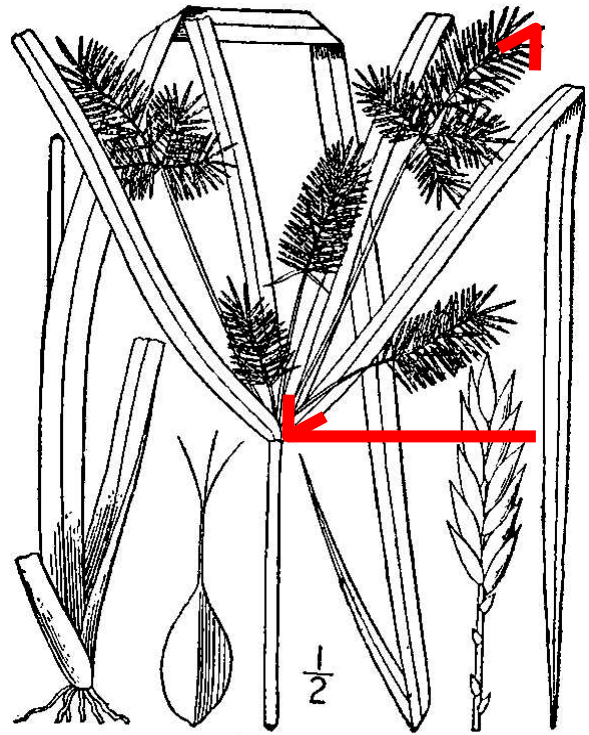
Less than 6 inches (**SMALL**)

Greater than 8 inches (**LARGE**)

- ☐ Measure 1-2 individual inflorescences (for this species it would include the entire seed head cluster) from the top to the bottom of the seed head cluster from 3-5 separate plants; calculate average for seed head size.



Redroot flatsedge (*Cyperus erythrorhizos*)



<http://plants.usda.gov/>

4-6" AVERAGE



Less than 4 inches (**SMALL**)

Greater than 6 inches (**LARGE**)

- ☐ Measure 1-2 individual inflorescences from 3-5 separate plants; calculate average for seed head size.



## **References**

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- Naylor LW, Eadie JM, Smith WD, Eichholz M, Gray MJ. 2005. A simple method to predict seed yield in moist-soil habitats. Wildlife Society Bulletin 33:1335–1341.
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**Table SM-6.1.** Relative waterfowl food values (high =H; medium = M; low = L) for selected wetland plant species.

Plant species	No. of Veg. surveys in which spp. was recorded as a co-dominant	Food value	Parts Consumed	Included in seed head size assessment guide
<i>Acer rubrum</i>	50	L	seed	
<i>Acer saccharinum</i>	19	L	seed	
<i>Amaranthus</i> spp.	227	M	seed	
<i>Ambrosia artemisiifolia</i>	102	L	seed	
<i>Ammannia</i> spp.	14	L	seed	
<i>Bacopa</i> spp.	57	H	stem/leaves	
<i>Bidens</i> spp.	240	H	seed	X*
<i>Brasenia schreberi</i>	17	L	seed	
<i>Carex lacustris</i>	11	M	seed	
<i>Carex</i> spp.	130	M	seed	
<i>Cephalanthus occidentalis</i>	239	L	seed	
<i>Chara</i> spp.	11	M	stem/leaves	
<i>Cyperus erythrorhizos</i>	45	H	seed	X**
<i>Cyperus esculentus</i>	83	H	seed/tuber	X*
<i>Cyperus</i> spp.	60	H	seed	X <sup>1</sup>
<i>Digitaria</i> spp.	39	L	seed	
<i>Distichlis spicata</i>	106	L	seed	
<i>Echinochloa crus-galli</i>	655	H	seed	X*
<i>Echinochloa esculenta</i>	28	H	seed	
<i>Echinochloa muricata</i>	13	H	seed	
<i>Echinochloa</i> spp.	23	H	seed	
<i>Echinochloa walteri</i>	58	H	seed	X*
<i>Eleocharis parvula</i>	63	H	seed	
<i>Eleocharis quadrangulata</i>	15	H	seed	
<i>Eleocharis</i> spp.	249	H	seed	X <sup>1</sup>
<i>Eragrostis</i> spp.	12	M	seed	
<i>Fagopyrum esculentum</i>	17	L	seed	
<i>Glycine max</i>	86	H	seed	
<i>Juncus</i> spp.	101	L	seed	
<i>Lachnanthes caroliniana</i>	11	H	seed	
<i>Leersia oryzoides</i>	153	H	seed/roots	X*
<i>Lemna</i> spp.	133	M	leaves	
<i>Leptochloa fascicularis</i>	47	H	seed	
<i>Leptochloa panicoides</i>	11	H	seed	X**
<i>Ludwigia palustris</i>	10	L	seed	
<i>Ludwigia</i> spp.	159	L	seed	

<i>Myriophyllum</i> spp.	22	L	stem/leaves	
<i>Najas guadalupensis</i>	15	H	stem/leaves	
<i>Nelumbo lutea</i>	87	L	seed	
<i>Nuphar</i> spp.	58	L	seed	
<i>Nymphaea odorata</i>	83	L	seed	
<i>Panicum dichotomiflorum</i>	187	H	seed	X*
<i>Panicum</i> spp.	138	H	seed	
<i>Phalaris arundinacea</i>	433	L	seed	
<i>Polygonum coccineum</i>	300	M	seed	
<i>Polygonum hydropiperoides</i>	125	M	seed	
<i>Polygonum lapathifolium</i>	130	H	seed	X*
<i>Polygonum pensylvanicum</i>	169	H	seed	X*
<i>Polygonum punctatum</i>	10	M	seed	
<i>Polygonum sagittatum</i>	11	M	seed	
<i>Polygonum</i> spp.	422	L	seed	
<i>Pontederia cordata</i>	35	M	seed	
<i>Potamogeton pectinatus</i>	41	H	stem/turions/leaves	
<i>Potamogeton</i> spp.	37	H	seed/leaves	
<i>Rumex</i> spp.	47	M	seed	
<i>Ruppia maritima</i>	44	H	stem/leaves	
<i>Sagittaria</i> spp.	45	M	seed	
<i>Salicornia europaea</i>	13	M	stem/leaves	
<i>Salicornia</i> spp.	36	M	stem/leaves	
<i>Schoenoplectus fluviatilis</i>	306	L	seed	
<i>Schoenoplectus</i> spp.	67	L	seed	
<i>Scirpus americanus</i>	81	M	seed	
<i>Scirpus cyperinus</i>	61	L	seed	
<i>Scirpus robustus</i>	110	M	seed	
<i>Scirpus</i> spp.	24	L	seed	
<i>Scirpus validus</i>	59	M	seed	
<i>Sesbania</i> spp.	139	L	seed	
<i>Setaria</i> spp.	122	H	seed	X*
<i>Sorghum vulgare</i>	36	H	seed	
<i>Sparganium</i> spp.	51	M	seed	
<i>Spartina alterniflora</i>	213	L	seed	
<i>Spartina cynosuroides</i>	140	L	seed	
<i>Spartina patens</i>	306	L	seed	
<i>Spartina pectinata</i>	11	L	seed	
<i>Typha angustifolia</i>	10	L	tuber	
<i>Typha</i> spp.	1106	L	tuber	
<i>Zea mays</i>	258	H	seed	
<i>Zizania aquatica</i>	30	H	seed	
<i>Zizania miliacea</i>	31	H	seed	

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\*Plants with >50 records and High food value

\*\*Some selected plants were included with <50 records and high food value.

<sup>1</sup>We did not generate seed assessment page for this genus because of the wide variation in seed head size for this genus.

## **SM 7: Wetland Management Record**

This is the standard field data collection form for management activities. ONE FORM PER SURVEY UNIT (MAY BE SEVERAL PAGES PER UNIT). Refer to the IWMM Ning website for the most up-to-date data form: <http://iwmmprogram.ning.com/>

## Wetland Management Record

<i>Unit Name</i>	<i>Unit Code</i>	<i>Activity Year<sup>1</sup></i>
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Log of Planned and Implemented Actions<sup>2</sup>: Page 1 of \_\_\_\_\_

Action Code <sup>3</sup>	Planned start date	Planned end date	Planned % of unit	Actual start date	Actual end date	Implemented % of unit <sup>4</sup>

1. Start of growing season year one through start of the growing season for year two (e.g. 2014/15).
2. Create a new entry for repeated applications of an action when the interval between applications exceeds the time required for a single application.
3. See Habitat Management Action Table (Table SOP-6.1).
4. Report as surface coverage of manipulated water for water level actions.

## SM 8: Health and Safety Guidance for Handling Sick or Dead Wild Birds.

This document guides procedures for protecting personnel while handling wild birds. Also refer to the Wildlife Health office internal website at <https://sites.google.com/a/fws.gov/fws-wildlife-health/products> for additional information.

GUIDANCE FOR HANDLING WILD BIRDS DEPENDING ON THE CURRENT CONDITIONS:			
CONDITIONS	ACTIVITY	PPE	WORK PRACTICE
1.a. Zoonotic avian influenza is <b>not known or suspected</b> in wild birds within North America or the Pacific Islands.	Handling apparently healthy birds.	Follow all PPE and standard work practices recommended for normal operations at your station. Consult regional health and safety expertise regarding zoonotic disease risks in your area.	<ol style="list-style-type: none"> <li>1. Wash your hands often and thoroughly for at least 30 seconds (using soap/water or alcohol-based hand sanitizer) before eating, smoking, using cell phone and touching your face, hair, or exposed skin.</li> <li>2. If working indoors, work in well-ventilated areas. When working outdoors, work upwind of animals to decrease the risk of inhaling airborne particulate matter such as dust, feathers, or dander.</li> <li>3. Gloves, aprons, goggles, face shields, rubber boots, and coveralls that can be easily disinfected may also be worn to prevent skin and mucous membrane contact with biological materials, and prevent movement of biological materials to other sites.</li> </ol>
1.b. Zoonotic avian influenza is <b>not known or suspected</b> in wild birds within North America or the Pacific Islands.	Handling sick or dead birds.	Follow all PPE and standard work practices recommended for normal operations at your station. Consult regional health and safety expertise regarding zoonotic disease risks in your area.	<ol style="list-style-type: none"> <li>1. Remove gloves and wash your hands often and thoroughly for at least 30 seconds (using soap/water or alcohol-based hand sanitizer) before eating, smoking, using cell phone and touching your face, hair, or exposed skin.</li> <li>2. If working indoors, work in well-ventilated areas. When working outdoors, work upwind of animals to decrease the risk of inhaling airborne particulate matter such as dust, feathers, or dander.</li> <li>3. Aprons, goggles, face shields, rubber boots, and coveralls that can be easily disinfected may also be worn to prevent skin and mucous membrane contact with biological materials, and prevent movement of biological materials to other sites.</li> </ol>
2.a. Zoonotic avian influenza is <b>confirmed<sup>1</sup> or presumed to be present</b> in wild birds within North America or the Pacific Islands.	Handling, investigation, or disposal of any healthy or sick, live or dead wild birds.	<ul style="list-style-type: none"> <li>• Impermeable gloves (pvc or nitrile) or heavy duty rubber work gloves</li> <li>• Goggles</li> <li>• NIOSH-approved disposable N-95 particulate respirator<sup>2</sup>. Workers must be fit-tested and medically cleared annually prior to wearing a respirator.</li> <li>• Disposable Tyvek coveralls or raingear that can be disinfected</li> <li>• Waders, hip-boots, rubber boots or boot covers</li> </ul>	<p>In addition to the work practices listed above:</p> <ol style="list-style-type: none"> <li>1. Suppress dust at the work site using water</li> <li>2. Minimize direct contact with birds and their secretions, feathers, and dander.</li> <li>3. Minimize contact with carcasses when bagging birds.</li> <li>4. Contact recipient laboratories prior to collection and shipping; follow their guidelines.</li> </ol> <p>Remove PPE in the following order:</p> <ol style="list-style-type: none"> <li>1. Carefully remove coveralls and boot covers and discard as contaminated material if disposable.</li> <li>2. Disinfect rubber boots.</li> <li>3. Remove gloves and immediately wash hands thoroughly with soap and water (or an alcohol-based hand gel when soap and clean water are not available).</li> <li>4. Remove eye protection and place in designated receptacle for subsequent cleaning and disinfection.</li> <li>5. Remove N-95 disposable respirator and discard.</li> <li>6. Immediately after all PPE has been removed, wash hands thoroughly a second time and wash face.</li> </ol>



2.b. Zoonotic avian influenza is <b>confirmed</b> <sup>1</sup> or <b>presumed to be present</b> in wild birds within North America or the Pacific Islands	Cleaning and disinfecting equipment known or suspected to be contaminated with zoonotic avian influenza	<ul style="list-style-type: none"> <li>• Impermeable gloves (pvc or nitrile) or heavy duty rubber work gloves</li> <li>• Goggles</li> <li>• NIOSH-approved disposable N-95 particulate respirator<sup>2</sup>. Workers must be fit-tested and medically cleared annually prior to wearing a respirator.</li> <li>• Disposable Tyvek coveralls or raingear that can be disinfected</li> <li>• Waders, hip-boots, rubber boots or boot covers</li> </ul>	<p>In addition to the work practices listed above:</p> <ol style="list-style-type: none"> <li>1. Clean surfaces of equipment and reusable PPE with detergent and water, then disinfect with a virucide (such as Virkon®) that kills avian influenza viruses. Follow the label instructions.</li> <li>2. <a href="http://www.epa.gov/pesticides/factsheets/avian.htm">www.epa.gov/pesticides/factsheets/avian.htm</a> lists registered products. If a registered product is not available, use 3/4 cup of household bleach (5.25-6.00% sodium hypochlorite) per gallon of water for hard, non-porous surfaces.</li> <li>3. Avoid generating mists with water sprayers during equipment decontamination procedures.</li> <li>4. Do not touch any part of exposed person (especially the face) with gloved hands. Replace torn or damaged gloves immediately.</li> <li>5. Additional protection (such as aprons and face shields) may be desired during equipment decontamination to prevent contact with contaminated material.</li> <li>6. If there is known exposure to body fluids of the carcass (examples: knife cut, needle stick) contact your health care professional and provide a complete history of your activities.</li> </ol> <p>Carefully remove PPE in the order as described above in section 2a.</p>
Key for colored conditions sections:	Green - Low risk conditions	Orange - Medium risk conditions	Red - High risk conditions